

San Francisco and Marin Intergroup Meeting - Agenda

Wednesday, October 4, 2023, 7-8:30 PM

San Francisco and Marin Intergroup serves more than 900 A.A. groups in our common purpose of carrying the A.A. message of recovery to alcoholics. We provide important services for local 12th Step work, such as running Central Office, selling A.A. literature, publishing a local meeting directory and website and operating a 24-hour telephone hotline. In addition, Intergroup connects the local Fellowship to service opportunities, informs the public and professional community about A.A. and acts as an information exchange for announcements and events.

Announcements:

- Ask for 2 IGRs to share about their meeting
- Recording Secretary position open

7:00 Getting Started

- 1. Open with the Serenity Prayer
- 2. Call to order. Statement of Purpose
- 3. Roll Call
- 4. New IGRs, Visitors, AA Anniversaries
- 5. Approval of agenda (housekeeping item)
- 6. Approval of last month's Intergroup Meeting minutes (housekeeping item)

7:20 Officer Reports

- 1. Board Chair
- 2. Treasurer
 - a. Standard financials
- 3. Executive Director
 - a. Welcome to our new Special Worker
- 7:30 Intergroup Committee Reports (up to 2 minutes/report)
- 7:40 Service Committee Liaison Reports (up to 2 minutes/report)
- 7:45 Old Business

n/a

7:45 New Business

- 1. Grateful Giver design logo contest
- 2. NAATW sharing (TBD)
- 3. Unity Day announcements
- 8:17 Share about your Home Group (up to 2 minutes each)
- 8:20 What's On Your Mind
- 8:30 Targeted Message

- 1. Unity Day events are coming up!! San Francisco Unity Day is 10/7 from 10am-3:30pm at First Unitarian Universalist and Marin Unity Day is 10/15 from 12pm-4:30pm at Unity in Marin Church, in Novato. For details visit aasfmarin.org.
- 2. Remember Gratitude Month is in November and it's a time to express your gratitude for your sobriety. These additional contributions support A.A. service entities so talk to your groups now to get ready for Gratitude Month!
- 3. San Francisco and Marin Intergroup needs **Central Office Volunteers** to answer the phone lines, greet customers, and assist with special projects. Minimum of 1 year sobriety. For more information about this weekly shift opportunity, please email aa@aasfmarin.org.

Adjourn with the Responsibility Statement

Intergroup Information

- 1. Next Intergroup Meeting is Wednesday, November 1, 2023.
- 2. **Intergroup Newcomers:** If you are here for the first time tonight, we welcome you and we appreciate your presence and your participation.
- 3. **Intergroup Voting:** Only elected Intergroup Representatives (IGR) or Alternate Intergroup Representatives (AIGR) vote. An elected Intergroup Representative may vote after: a) having attended the Intergroup orientation and b) having attended a previous Intergroup meeting as an elected representative. An elected Alternate Intergroup Representative may vote at the first meeting attended. Time of term and method of selection of both IGR and AIGR is determined by individual Member Groups.
- 4. **Registration Sheet:** If you are an elected Intergroup Rep (IGR), please be sure to fill out the registration sheet. If you are visiting, please do not fill out the registration sheet!
- 5. **Meeting Absences:** Any Member Group who has not sent a representative for three (3) consecutive meetings will be considered "inactive" for purposes of voting and determining a quorum.
- 6. Procedures for Intergroup Agenda (i.e. how to get things going)
 - a. Intergroup Committee Chairs and Intergroup Reps may suggest that an item or topic be placed on the monthly Intergroup agenda by contacting the Executive Director or the Board Chairperson by email at least two (2) weeks prior to the monthly Intergroup meeting.
 - b. A proposed agenda item should be able to be stated as a single simple declarative proposition (e.g. "Intergroup Reps should be required to wear tennis shoes to Intergroup meetings").
 - c. The first time that a proposed item or topic is placed on the Intergroup agenda it shall be placed on the "New Business" calendar as a discussion only item (i.e. as opposed to a "voting item")
 - d. Thereafter, an item or topic which is placed on the agenda for a second time shall be placed on the "Old Business" calendar as either a discussion only item, or, if the issue is deemed ripe for a vote, as a voting item.
 - e. (The exception to this limitation (i.e. that an item not be on the agenda as a voting item until after it has at least once been on the agenda as a discussion only item) is where the item is determined by the Board Chairperson to be an "Urgent Matter")

- f. Discussion of an agenda item shall not be unlimited, and shall be monitored by the Board Chairperson as to the allotted time to be afforded to any single individual to express an opinion or provide information on the item.
- g. When the matter is on the agenda as a "voting item" the item will pass on a simple majority (i.e. 50% +1) if it is a minor matter (including, where applicable, the expenditure of only a nominal amount of money); but, that all other matters shall be passed only by substantial unanimity a 2/3 majority, especially where policy or precedent are being established, or an appreciable amount of money is to be spent, or, where the issue has been the subject of considerable controversy (i.e. lots of "loving discussion").
- h. In 2018 we adopted use of a Consensus Model for decision making. This model is a way of reaching agreement between all members of a group. Instead of simply voting for an item and having the majority of the group getting their way, a consensus group is committed to finding solutions that everyone actively supports or at least can live with. This makes sure that all opinions, ideas and concerns are taken into account. By listening closely to each other, we aim to come up with proposals that work for everyone, by weaving together everyone's best ideas and most important concerns a process that often results in surprising and creative solutions, inspiring both the individual and the group as a whole.



San Francisco and Marin Intergroup Meeting - Proposed Minutes

Wednesday, September 6, 2023, 7-8:30 PM

San Francisco and Marin Intergroup serves more than 900 A.A. groups in our common purpose of carrying the A.A. message of recovery to alcoholics. We provide important services for local 12th Step work, such as running Central Office, selling A.A. literature, publishing a local meeting directory and website and operating a 24-hour telephone hotline. In addition, Intergroup connects the local Fellowship to service opportunities, informs the public and professional community about A.A. and acts as an information exchange for announcements and events.

Getting Started

- 1. Open with the Serenity Prayer
- 2. Call to order. Statement of Purpose
- 3. Roll Call
 - a. 36 groups represented: 26 from San Francisco, 10 from Marin

| Marin Groups | Weekend Warriors | Cow Hollow Young People | Sesame Step |
|------------------------------------|---------------------------|-----------------------------------|-------------------------------------|
| Barnyard Group | | Design for Living | Sometimes Slowly |
| Corte Madera Saturday Candlelight | San Francisco Groups | Dignitaries Sympathy | Stonestown |
| Fairfax Attitude Adjustment Online | Any Lengths | Each Day a New Beginning | Sun Night Castro Speaker Discussion |
| Monday Night Stag Tiburon | Be Still | Each Day a New Beginning -Virtual | T4Tea |
| Quitting Time | Bernal New Day | Friendly Circle | Thursday Night Women's Meeting |
| Rise N Shine | BIPOC-Together We Prosper | Join the Tribe | Wake Up on Third Street |
| Sisters in Sobriety | Came to Believe | Living Sober with Infertility | West Portal |
| Sober Sisters | Castro Sober Sisters | Reality Farm | Women's Kitchen Table |
| Tuesday Chip | Cow Hollow Men's Meeting | Serenity Seekers | |

- 4. New IGRs, Visitors, AA Anniversaries
 - a. New IGRs: Adan F, A New Start (SF); Matt G, Sunday Castro Discussion (SF)
 - b. Visitors: David L, Susie
 - c. AA Anniversaries: David L, 1 year; Christina G, 26 years, Brian C, 23 years, Steven S, 2 years
- 5. Approval of agenda (housekeeping item)
 - a. Approved
- 6. Approval of last month's Intergroup Meeting minutes (housekeeping item)
 - a. Approved

Officer Reports

1. Board Chair, Elena

Provided an update on the Board Retreat and shared key initiatives drafted by each Board Committee.

- Some of the key initiatives for the year include:
 - Executive Committee
 - Assist with hiring and train of new special worker
 - Development Committee
 - Offer at least four educational opportunities for the

- monthly Intergroup meeting
- Assist with the Outreach Committee by getting help from the board to help with outreach
- Publish the 2023 annual report
- Governance Committee
 - Reviewing/updating the conflict of interest policy
 - Ensuring we are compliance with our bylaws regarding our monthly Intergroup meeting
 - Develop a one-pager/short form version of the bylaws
- Operations Committee
 - Updating the Employee Handbook
 - Work on making the website ADA compliant
- Finance Committee
 - Review the process for group contributions on our website and make the process easier
 - Conduct an internal audit
- Question regarding the Special Worker hire. Marcus W. got a new job and has moved on so the position is open.
- Question and answer regarding an internal financial audit

2. Treasurer, Hedy

Standard financials

- Revenue \$221,377 which is + 1% budget and +15% prior year (strong individual and group contributions are helping)
- Expenses \$217,253 -5% budget and +2% prior year
- Surplus \$5,750
- Unrestricted cash \$74,000 2.8 months expenses
- Grateful Givers 373, donated \$4,683, Average \$12.55

3. Executive Director, Christina

- a. AAWS price increase at our Bookstore
 - AAWS literature prices increased in April their books went up 20% and pamphlets 30% due to various reasons including shipping challenges and inflation. Their last increase was in 2014.
 - As a result, Intergroup purchased a large amount of literature to delay the price increase on our end. However, we have now increased our prices for all AAWS items including the AA Big Book, Daily Reflections, 12x12 and pamphlets.
 - We will continue to sell the Big Book, *Twelve Steps and Twelve Traditions* at face value to what you can buy it for on aa.org. In addition, we are going to do face value for *Living Sober*, the Service Manual and any accessibility literature. We are also going to sell the Spanish and Russian versions of the BB and 12x12 at no mark-up because we have both Spanish and Russian speaking meetings in our area.
 - All other literature will be 20% markup. This 20% mark-up is a result of several factors including our literature sales have gone down considerably since the pandemic and the bookstore has never made a profit. Not about making money but do need to continue to pay bills, and this is an important service we provide to our fellowship. An updated price list will be sent tomorrow. Encourage you to print it out and provide it to literature person at your meetings.
 - AAGrapevine just came out with an app \$2.99 a month for monthly access to subscription.

b. Mid-year review of financials

Finance Committee developed a mid-year review of financials as of June 30, 2023 to print out and share with groups.

- This review is part of our effort to have increased transparency regarding our financials and would like to continue on an annual basis.
- Compared to last year in a much better financial position but expenses are going to go up by year end.

c. Service Opportunities

• We have a lot of Intergroup service committee opportunities, and in addition we are hiring a Central Office Assistant Manager position.

Intergroup Committee Reports

• SF Public Relations, Peter

- SFPR is focusing on tabling and outreach events
- Most recent was last Sunday at the SF Main Library with a presentation on how AA works for the unhoused population. The event included stories from two AA members who experienced homelessness. Turn out was not as strong as we hoped.
- Upcoming Outreach Events:
 - Friday, September 8, 2023 Reentry Resource Fair, St. Mary's Cathedral
 - Wednesday, September 27, 2023: Project Homeless Connect; Bill Graham Civic Center Auditorium
 - Sunday, September 24, 2023; 12pm 5pm; Sunday Streets; Western Addition

• Outreach Committee, Marty

- Outreach Committee is working to increase IGR participation at the Intergroup level. Please make the IGR announcement at meetings that don't currently have an IGR
- The more meetings involved with Intergroup and the more IGRs we have, the more service commitments will be filled.
- Outreach is also looking at the database to see what meetings do not have IGRs

• Technology Committee, Brian

- Our current web hosting provider want us to pay more money
 - We currently pay \$1,000 a year and they want us to pay \$5,400 per year or as high as \$9,000.
- Found an Airtable volunteer thanks MacKenzie!!
- Ran two training sessions on the new VOIP system for the merged Teleservice Committee
- For questions please contact tech@aasfmarin.org
- Question regarding the web-hosting and when the account ends and what does 'stalling mean'?
 - Response, we just paid for a one-year plan in in June 2023
 - Stalling means we are in the fact finding part of the process to determine if we really need to upgrade

• Communications Committee, Caitlin

- The Buzz is looking to fill the Associate Editor position. This is a weekly commitment and the person will help draft the content for The Buzz.
- At our last meeting, we discussed possibly doing a trial run for a quarterly hard copy of the Point
- Expect to vote on the Grateful Giver logo design contest soon

Service Committee Liaison Reports

Marin Teleservice, Jillian

- Marin and San Francisco Teleservice has merged into one committee
- There is an ad hoc committee that is meeting weekly to figure out the details
- If you are interested in getting involved or want to learn more about the merger, join us at our next committee meeting on September 26

SF General Service, Joel

■ Announced that there is an open position for the Buzz Associated Editor commitment. Reach out to thebuzz@aasfmarin.org if interested.

- o SF H&I Liaison, Thatcher
 - September 16 Business meeting at 10AM and Orientation to follow
 - Pink can tradition started in 1957 when they wanted to self funding. Had pink pain and started to pain cans pink

Share about your Home Group

- Pat P, IGR, Rise N Shine: Meets in Novato on Sunday at 10AM. 80-90 people regularly attend and read from the first 164 pages of the Big Book and share. Loves that there is so much sharing and stays on topic and also the depth of sharing.
- Brian C, IGR, Friendly Circle: Sunday at 7:15 PM to 8PM: Meeting is 45 minutes; shared that
 even though meetings may have challenges, you can continue to show up and work through
 things for example when someone has issues with how you do chair set-up.

What's On Your Mind

- Announcement that NAATW is this weekend if anyone is interested in tech and AA. \$45 to attend: naatw.org
- Question about special worker Marcus W leaving and how to thank him for his service.
 - It was short notice but he was offered an amazing opportunity at the organization he
 used to work for. If you want to reach out to him, email Christina and she will forward it
 on to him.
- A member wondered if there was a plan to move the Intergroup meeting back to in person?
 - The Board Governance Committee is currently looking into whether our bylaws require us to meet in person. They will bring a recommendation when it's complete.

Adjourn with the Responsibility Statement



August 28, 2023 Intergroup Board Meeting Minutes

Present:

- o Elena, Chair
- o Nikki T, Secretary
- o Hedy H., Treasurer
- o Christina G, Executive Director
- o Judy W, Board Member
- o Caitlin T, Board Member
- o Alison T, Board Member
- o Phil S, Board Member
- o Andrew S, Board Member

Meeting called to order by Chair at 6:30pm.

- Check-Ins
- Review/Approve Agenda
 - o Approved
- Review/Approve July Board Meeting Minutes
 - o Approved

Board Reports

Review/Approve

- Chair Report
 - Elena to provide a brief report at Intergroup about the Board retreat
- o ED Report
 - Marin Teleservice update
 - Link to draft announcement
 - Announcement went out today about Marin Teleservice
 - o Announcement was emailed to Board member
 - An ad-hoc committee to coordinate the merge has been formed with weekly meetings to determine next steps.
 - Additional discussion items for Ad-Hoc
 - Question: how will the merger be presented to Intergroup? How will we present on contributions from Marin Teleservice?

- Answer: It still needs to be discussed in the Ad-Hoc committee but Marin Teleservice has indicated that they will continue to gather contributions to cover the expense of maintaining their website and that at some point we will have to discuss updating the suggested group contributions at Intergroup since Teleservice will become a committee of Intergroup.
- Special Worker position update
 - Marcus' last day is this Saturday
 - Job description to be sent to Operations Committee for review along with other members
 - We will have a sub for the open position
- Treasurer Report
 - Financial Report
 - Year to Date as of July 2023
 - o Revenues \$221,377, \$2,300 over budget
 - Last year at this time we are at \$191,908 (individual contributions/bequests continue to help our bottomline)
 - Expenses \$190,524, -\$1,106 under budget (excludes cost of goods sold)
 - o Surplus \$5,750, budgeted deficit \$9,671
 - Unrestricted Cash \$74,981 (up from \$69,000) 2.8
 Months (up from 2.5)
 - Grateful Giver = 373 (up 7); Average contribution \$12.55
- Committee Liaison:
 - Sign-up to be an Intergroup Committee Liaison
 - Open liaison positions: SFPR, HelpChat, Communications
 - Caitlin stepped up as the liaison to the Communications Committee
 - SFPR event 9/3 at SF Main Library from 2 to 4pm
 - Need volunteers to assist
 - Caitlin is able to support with bringing cookies and coffee to the event
 - Pamphlet for the Unhoused
 - Peter, the SFPR Chair, is working on cleaning up the pamphlet and then the special workers will review it

before it goes to print. It may or may not be available by the 9/3 event

- New Business:
 - AAWS price increase recommendations (vote)
 - Finance committee recommendation is
 that we continue to not mark up Alcoholics
 Anonymous and Twelve Steps and Twelve Traditions
 books (English, Spanish, and Russian language
 versions); Living Sober; and any accessibility
 literature (i.e. CD's, DVD's, etc)
 - o 20% mark up on all additional AAWS literature
 - o Process/timeline
 - Announce price increase at September Intergroup meeting
 - Implement price increase by Sep 5th
 - Ensure consistency across physical and online store
 - Up next is AAGrapevine literature
 - Questions/Comments:
 - List price for *Alcoholics Anonymous* is \$12, how does that compare to our purchase price?
 - With the mixed title discount, we are able to purchase the literature at a reduced price
 - Is there an option to not mark up the Service Manual?
 - In favor of all increases, we are increasing prices to reflect cost of living/inflation.
 - Ooes the increase include shipping cost?
 - Answer: If we purchase at volume we don't have to pay for shipping.
 - Motion to approve the proposed AAWS price increases (effective September 5th), and to include the Service Manual to be sold at face value.
 - Motion approved unanimously
 - Mid-year review of Financials
 - Motion to approve the mid-year financials
 - Motion approved unanimously
 - Speaker tape library (Andrew)

- Suggestion to create a speaker tape library that is made available on the aasfmarin.org website. Tuesday Chip meeting may be happy to contribute speaker tapes. Contra Costa has an audio library available.
- Things to consider are copyright/approval to distribute from speakers
- Question/Comment:
 - This could be an opportunity to get the archives committee going again, and Central Office volunteers may be able to assist once we determine the process
 - This seems very on brand for SF/Marin fellowship.
 Will ICYPAA be recording and available for us to distribute?
 - These are all audio, no video, correct?
 - Correct.
 - Are there guidelines for speakers around language (i.e. swearing)?
 - We can ask Contra Costa what their process is to vet/review speaker tapes
 - Thinks it's a good idea but want to make sure we demonstrate love and respect for Alcoholics Anonymous
- Next steps
 - Christina to reach out to Contra Costa Intergroup to see what guidelines they have
 - Andrew to take to Tuesday Chip to see if there is interest
 - Andrew to bring to Tech Committee to see what the requirements would be to upload speaker tapes to the website

Meeting adjourned at 7:30pm

INTERCOUNTY FELLOWSHIP OF AA BALANCE SHEET as of August 31, 2023

| | 31-Aug-23 | 31-Jul-23 | \$ Change | 31-Aug-22 | \$ Change | |
|-----------------------------------|-----------|-----------|-----------|------------|-----------|--|
| ASSETS | | | | | | |
| Current Assets | | | | | | |
| Cash | | | | | | |
| Unrestricted Cash | \$79,675 | \$74,718 | \$4,956 | \$35,988 | \$43,687 | |
| Restricted Cash (Prudent Reserve) | \$162,099 | \$162,096 | \$3 | \$157,933 | \$4,166 | |
| Total Cash | \$241,773 | \$236,814 | \$4,959 | \$193,921 | \$47,852 | |
| Accounts Receivable | \$0 | \$0 | \$0 | \$0 | \$0 | |
| Inventory - Bookstore | \$21,000 | \$21,600 | (\$600) | \$17,778 | \$3,222 | |
| Total Current Assets | \$262,773 | \$258,414 | \$4,359 | \$211,699 | \$51,074 | |
| Fixed Assets | \$0 | \$0 | \$0 | \$0 | \$0 | |
| Deposits | \$6,698 | \$6,698 | \$0 | \$6,698 | \$0 | |
| TOTAL ASSETS | \$269,471 | \$265,112 | \$4,359 | \$218,396 | \$51,074 | |
| LIABILITIES & NET ASSETS | | | | | | |
| Liabilities | | | | | | |
| Accounts Payable | (\$69) | (\$69) | \$0 | (\$69) | \$0 | |
| Payroll Liabilities | \$4,730 | \$5,329 | (\$599) | \$4,069 | \$661 | |
| Sales Tax Payable | \$380 | \$402 | (\$22) | \$380 | \$0 | |
| Advanced Sales | \$0 | \$0 | \$0 | \$0 | \$0 | |
| Total Liabilities | \$5,041 | \$5,662 | (\$621) | \$4,380 | \$661 | |
| Net Assets | | | | | | |
| Net Assets, Beginning of Year | \$253,964 | \$253,964 | \$0 | \$241,155 | \$12,809 | |
| Net Surplus/(Deficit), YTD | \$10,465 | \$5,485 | \$4,980 | (\$27,138) | \$37,604 | |
| Total Net Assets | \$264,429 | \$259,450 | \$4,980 | \$214,017 | \$50,413 | |
| TOTAL LIABILITIES & NET ASSETS | \$269,471 | \$265,112 | \$4,359 | \$218,396 | \$51,074 | |

Intercounty Fellowship of AA Budget vs. Actuals: 2023 Annual Budget - FY23 P&L

January - August, 2023

| | Jan 2023 | Feb 2023 | Mar 2023 | Apr 2023 | May 2023 | Jun 2023 | Jul 2023 | Aug 2023 | | Total | | |
|---------------------------------------|--------------|--------------|--------------|--------------|---------------|---------------|--------------|--------------|---------------|---------------|------|-----------------------------------|
| | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Budget | | ver/ <mark>Under</mark> Budget |
| Revenue | | | | | | | | | | | | |
| Total Bookstore Sales Revenue | \$ 5,824.71 | \$ 4,664.29 | \$ 5,613.54 | \$ 3,904.04 | \$ 5,727.36 | \$ 5,016.36 | \$ 5,806.76 | \$5,812.88 | \$ 42,369.94 | \$ 55,333.28 | \$ | -12,963.34 |
| Total Fellowship Contributions | \$ 911.49 | \$ 50.63 | \$ 3,456.00 | \$ 72.00 | \$ 40.91 | \$ 983.00 | \$ 117.00 | \$ 43.00 | \$ 5,674.03 | \$ 11,333.28 | \$ | -5,659.25 |
| Total Group Contributions | \$ 22,654.79 | \$ 19,600.46 | \$ 15,147.61 | \$ 13,577.40 | \$ 12,401.55 | \$ 9,363.69 | \$ 21,018.85 | \$22,375.13 | \$ 136,139.48 | \$ 133,333.36 | \$ | 2,806.12 |
| Total Individual Contributions | \$ 6,921.94 | \$ 17,390.60 | \$ 11,295.85 | \$ 5,399.11 | \$ 5,139.69 | \$ 6,079.59 | \$ 13,197.76 | \$8,975.17 | \$ 74,399.71 | \$ 50,333.28 | \$ 2 | 24,066.43 |
| Total Revenue | \$ 36,312.93 | \$ 41,705.98 | \$ 35,513.00 | \$ 22,952.53 | \$ 23,309.51 | \$ 21,442.64 | \$ 40,140.37 | \$ 37,206.18 | \$ 258,583.14 | \$ 250,333.20 | \$ | 8,249.94 |
| Total Cost of Goods Sold | \$ 2,970.88 | \$ 3,397.38 | \$ 4,385.75 | \$ 3,189.54 | \$ 4,442.12 | \$ 4,008.06 | \$ 4,345.79 | \$4,359.98 | \$ 31,099.50 | \$ 43,150.00 | \$ | -12,050.50 |
| Gross Profit | \$ 33,342.05 | \$ 38,308.60 | \$ 31,127.25 | \$ 19,762.99 | \$ 18,867.39 | \$ 17,434.58 | \$ 35,794.58 | \$ 32,846.20 | \$ 227,483.64 | \$ 207,183.20 | \$ 2 | 20,300.44 |
| Expenditures | | | | | | | | | | | | |
| Total Employee Expenses | \$ 18,424.00 | \$ 18,261.53 | \$ 18,230.76 | \$ 18,606.61 | \$ 21,404.61 | \$ 19,197.47 | \$ 18,982.50 | \$ 18,982.47 | \$ 152,089.95 | \$ 149,437.68 | \$ | 2,652.27 |
| Total Intergroup Committees | \$ 154.44 | \$ 354.67 | \$ 135.93 | \$ 1,723.45 | \$ 337.24 | \$ 1,670.44 | \$ 653.22 | \$ 423.11 | \$ 5,452.50 | \$ 7,224.16 | \$ | -1,771.66 |
| Total Operational Expenses | \$ 6,427.16 | \$ 6,297.81 | \$ 7,209.30 | \$ 6,755.47 | \$ 6,165.03 | \$ 7,695.96 | \$ 7,513.54 | \$ 6,826.96 | \$ 54,891.23 | \$ 52,873.04 | \$ | 2,018.19 |
| Total General Administrative Expenses | \$ 281.00 | \$ 1,200.43 | \$ 0.00 | \$ 1,566.25 | \$ 967.50 | \$ 0.00 | \$ 573.11 | \$1,654.13 | \$ 6,242.42 | \$ 9,367.92 | \$ | -3,125.50 |
| Total Expenditures | \$ 25,286.60 | \$ 26,114.44 | \$ 25,575.99 | \$ 28,651.78 | \$ 28,874.38 | \$ 28,563.87 | \$ 27,722.37 | \$ 27,886.67 | \$ 218,676.10 | \$ 218,902.80 | \$ | -226.70 |
| Net Operating Revenue | \$ 8,055.45 | \$ 12,194.16 | \$ 5,551.26 | \$ -8,888.79 | \$ -10,006.99 | \$ -11,129.29 | \$ 8,072.21 | \$ 4,959.53 | \$ 8,807.54 | \$ -11,719.60 | \$ 2 | 20,527.14 |
| Total Other Revenue | \$ 870.24 | \$ 168.66 | \$ 170.65 | \$ 119.98 | \$ 170.65 | \$ 69.99 | \$ 79.92 | \$ 20.65 | \$ 1,670.74 | \$ 666.64 | \$ | 1,004.10 |
| Total Other Expenditures | \$ 6.92 | | \$ 3.95 | \$ 0.33 | \$ 0.61 | \$ 0.53 | \$ 0.47 | \$ 0.32 | \$ 13.13 | \$ 0.00 | \$ | 13.13 |
| Net Revenue | \$ 8,918.77 | \$ 12,362.82 | \$ 5,717.96 | \$ -8,769.14 | \$ -9,836.95 | \$ -11,059.8 | \$ 8,151.66 | \$4,979.86 | \$ 10,465.15 | \$ -11,052.96 | \$ 2 | 21,518.11 |

SF Unity Day 2023



Inter Group

втс

H&I

Living Sober

10am Opening Panel

Christina G., SF Marin Intergroup Dan B., SF General Service Gareth M., NorCal H&I Liz T., Living Sober

11am Orientations

Public Relations & Teleservice Communications (The Point Writing Workshop)

12pm Lunch

1pm Orientations

Outreach & Fellowship Living Sober

2pm Orientations

Hospitals & Institutions (H&I), Bridging the Gap (BTG), General Service & Archives

ANNUAL SERVICE FAIR

10.7.23

First Universalist Unitarian 1187 Franklin Street, San Francisco

Zoom Broadcast: 840-2738-0768

Password: 1935





2023 UNITY DAY

600 PALM DRIVE,
HAMILTON CENTER, NOVATO

SAT., OCT. 21, 2023 · 12PM TO 4:30PM

\$10 SUGGESTED DONATION - CHILDREN UNDER 12 FREE

DRESS UP IN YOUR HALLOWEEN COSTUME



PROGRAM INFORMATION

12:00pm Games and fellowship

1:00pm Potluck

2:45pm Costume contest & raffle

3:30pm Speaker meeting (Spanish/English)

Interpreter & equipment provided

Opener: Jose F., District 18

Main: Karen C., District 07

4:30pm Clean-up

For more information contact: Quinn D. 650-773-1775 or dentler650@gmail.com



Recording Secretary Role and Responsibilities

Overview:

The recording secretary is responsible for recording and editing meeting minutes at the monthly business meeting which falls on the first Wednesday of the month. Also, the secretary will be asked to take minutes at any special/emergency meetings called for during their term. The secretary is elected to the position by Intergroup and serves a 1 year term, and is eligible to remain in the position for a second term.

The ongoing duties of the Recording Secretary are:

- 1. Monthly Intergroup meeting (first Wednesday of the month)
 - a. The recording secretary is responsible for taking notes during the monthly meeting.
 - b. By the following Monday, prepare minutes of the meeting from recorded notes and distribute them for approval by the board.
 - c. Once approved, meeting minutes are to be placed in the "Intergroup Minutes" folder for distribution to IGRs and in the Intergroup monthly business meeting "packet of info."

Jessie H, Secretary, 2022-2023 Flip C, Past Secretary, 2021 - 2022 Alexandra S, Past Secretary, 2020-2021 Drew H, Past Secretary, 2019-2020 Alix F, Past Secretary, 2018-2019