



San Francisco and Marin Intergroup

San Francisco and Marin Intergroup Meeting - Agenda

Wednesday, June 7, 2023, 7-8:30 PM

San Francisco and Marin Intergroup serves more than 900 A.A. groups in our common purpose of carrying the A.A. message of recovery to alcoholics. We provide important services for local 12th Step work, such as running Central Office, selling A.A. literature, publishing a local meeting directory and website and operating a 24-hour telephone hotline. In addition, Intergroup connects the local Fellowship to service opportunities, informs the public and professional community about A.A. and acts as an information exchange for announcements and events.

7:00 Getting Started

1. Open with the Serenity Prayer
2. Call to order. Statement of Purpose
3. Roll Call
4. New IGRs, Visitors, AA Anniversaries
5. Approval of agenda (*housekeeping item*)
6. Approval of last month's Intergroup Meeting minutes (*housekeeping item*)

7:15 Officer Reports

1. Board Chair
 - a. Reminder: July Intergroup meeting (moved to July 12)
2. Treasurer
 - a. Standard financials and Treasurer announcement
 - b. Grateful Fivers logo design contest
3. Executive Director
 - a. Founders' Day events

7:30 Intergroup Committee Reports (up to 2 minutes/report)

7:45 Service Committee Liaison Reports (up to 2 minutes/report)

8:00 Old Business

- Change the monthly meeting:
 - 1) Quarterly, rather than monthly, Service Committee Liaison Reports;
 - 2) Break-out rooms at every monthly meeting;
 - 3) Five IGRs per month give a brief description of their home group;
 - 4) Raffle every monthly meeting

8:10 New Business

- Board appointments
 - [Board candidate statements of interest](#)

8:20 What's On Your Mind

8:30 Targeted Message

1. **San Francisco and Marin Founders' Day events:**
 - a. ***Marin Founders' Day*** (SF and Marin Intergroup in collaboration with Marin Fellowship Committee) on June 10 from 12 to 5 pm at the Mount Tamalpais United Methodist Church, in Mill Valley. Featuring speaker meeting with Penny P. at 3pm, a service panel workshop, music by the Nitecaps and much more!
 - b. ***SF Founders' Day Picnic in the Park*** on June 17 from 12 to 3:30pm at Lindley Meadow, in Golden Gate Park. Featuring a speaker meeting with Claire H. at 2pm, lawn game activities, picnic, dessert potluck and fellowship. We need volunteers to help out, email fellowship@aasfmarin.org to get involved.
2. Intergroup needs a new **Board Treasurer** starting July 2023. The Treasurer helps with financial statements and the annual Intergroup operating budget. This is a two-year commitment and it is a great opportunity to be of service to Alcoholics Anonymous. Please spread the word and for details reach out to treasurer@aasfmarin.org.
3. Seeking artists and designers! Intergroup is looking for submissions for our newly named Grateful Givers design contest. Submit your designs to communications@aasfmarin.org before the contest ends on June 30. And consider becoming a Grateful Giver today as ongoing monthly contributions support important 12th Step services at San Francisco and Marin Intergroup.

Adjourn with the Responsibility Statement

Intergroup Information

1. **Next Intergroup Meeting** is Wednesday, July 12, 2023.
2. **Intergroup Newcomers:** If you are here for the first time tonight, we welcome you and we appreciate your presence and your participation.
3. **Intergroup Voting:** Only elected Intergroup Representatives (IGR) or Alternate Intergroup Representatives (AIGR) vote. An elected Intergroup Representative may vote after: a) having attended the Intergroup orientation and b) having attended a previous Intergroup meeting as an elected representative. An elected Alternate Intergroup Representative may vote at the first meeting attended. Time of term and method of selection of both IGR and AIGR is determined by individual Member Groups.
4. **Registration Sheet:** If you are an elected Intergroup Rep (IGR), please be sure to fill out the registration sheet. If you are visiting, please do not fill out the registration sheet!
5. **Meeting Absences:** Any Member Group who has not sent a representative for three (3) consecutive meetings will be considered "inactive" for purposes of voting and determining a quorum.
6. **Procedures for Intergroup Agenda** (i.e. how to get things going)
 - a. Intergroup Committee Chairs and Intergroup Reps may suggest that an item or topic be placed on the monthly Intergroup agenda by contacting the Executive Director or the Board Chairperson by email at least two (2) weeks prior to the monthly Intergroup meeting.
 - b. A proposed agenda item should be able to be stated as a single simple declarative proposition (e.g. "Intergroup Reps should be required to wear tennis shoes to Intergroup meetings").
 - c. The first time that a proposed item or topic is placed on the Intergroup agenda it shall be placed on the "New Business" calendar as a discussion only item (i.e. as opposed to a "voting item")
 - d. Thereafter, an item or topic which is placed on the agenda for a second time shall be placed on the "Old Business" calendar as either a discussion only item, or, if the issue is deemed ripe for a vote, as a voting item.
 - e. (The exception to this limitation (i.e. that an item not be on the agenda as a voting item until after it has at least once been on the agenda as a discussion only item) is where the item is determined by the Board Chairperson to be an "Urgent Matter")
 - f. Discussion of an agenda item shall not be unlimited, and shall be monitored by the Board Chairperson as to the allotted time to be afforded to any single individual to express an opinion or provide information on the item.
 - g. When the matter is on the agenda as a "voting item" the item will pass on a simple majority (i.e. 50% +1) if it is a minor matter (including, where applicable, the expenditure of only a nominal amount of money); but, that all other matters shall be passed only by substantial unanimity - a 2/3 majority, especially where policy or precedent are being established, or an appreciable amount of money is to be spent, or, where the issue has been the subject of considerable controversy (i.e. lots of "loving discussion").
 - h. In 2018 we adopted use of a Consensus Model for decision making. This model is a way of reaching agreement between all members of a group. Instead of simply voting for an item and having the majority of the group getting their way, a consensus group is committed to finding solutions that everyone actively supports - or at least can live with. This makes sure that all opinions, ideas and concerns are taken into account. By listening closely to each other, we aim to come up with proposals that work for everyone, by weaving together everyone's best ideas and most important concerns - a process that often results in surprising and creative solutions, inspiring both the individual and the group as a whole.



San Francisco and Marin Intergroup

San Francisco and Marin Intergroup -

Proposed Minutes

Wednesday, May 3, 2023, 7-8:30 PM

San Francisco and Marin Intergroup serves more than 900 A.A. groups in our common purpose of carrying the A.A. message of recovery to alcoholics. We provide important services for local 12th Step work, such as running Central Office, selling A.A. literature, publishing a local meeting directory and website and operating a 24-hour telephone hotline. In addition, Intergroup connects the local Fellowship to service opportunities, informs the public and professional community about A.A. and acts as an information exchange for announcements and events.

Getting Started

1. Open with the Serenity Prayer
2. Call to order. Statement of Purpose
3. Roll Call
 - 38 groups represented: 28 from San Francisco, 10 from Marin

Marin Groups	San Francisco Groups		
Barnyard Group	A New Start	Each Day at New Beginning	Sun Night Castro Speaker Discussion
Corte Madera Saturday Candlelight	A Way Out	Extravagant Promises Step	Sunday Sunrise
Fairfax Attitude Adjustment Online	Any Lengths	Friendly Circle / Tech Chair	Surf
Intimate Feelings	Be Still	Hillwellers	Thursday Night Women's Meeting
Monday Night Stag Tiburon	Bernal New Day	Join the Tribe	Too Early
Not a Glum Lot	Blue Book Special	Living Sober with Infertility	Valencia Smokefree / Outreach Chair
Rise N Shine	Came to Believe	Pax West Men's Daily Reflect Online	Women's Kitchen Table
Sisters In Sobriety	Cocoanuts	Pax West Men's Speaker Discussion	
Terra Linda	Cow Hollow Young People	Reality Farm	
Tuesday Chip	Each Day a New Beginning - Virtual	Serenity Seekers	
		Sesame Step	

4. New IGRs, Visitors, AA Anniversaries
 - New IGRs: Steve H, Pax West Men's Speaker Discussion (SF), Lucille A, Intimate Feelings (Marin), Matt G, Sunday Night Castro Speaker Discussion (SF), Rick A, Pax West Men's Daily Reflections Online (SF), Lucas M, Extravagant Promises Step (SF)
 - Visitors: Alex R, HelpChat Committee Member, Dan B, Chair, SF General Service, Tom V., Sunshine Club Co-Chair, Michael P, Tech Committee Webmaster, Kate K, Alt-DCMC, Marin General Service, Charlie B, San Mateo Liaison, Jackie B.
 - AA Anniversaries: Noah, 3 years; Shawn, 7 years
5. Approval of agenda (*housekeeping item*). Approved
6. Approval of last month's Intergroup Meeting minutes (*housekeeping item*). Approved

Officer Reports

1. Board Chair - Charlie
 - Board Elections
 - Coming up at next month's IGR meeting
 - Electing four new board members
 - Currently 4 statement of interests have been submitted and their statements will be shared 14 days prior to June Meeting
 - Intergroup is still in need of a Treasurer - if anyone wants to submit statement of interest, please submit to board@asfmarin.org or governance@asfmarin.org

- The Board and the Treasurer do not have to be current members of Intergroup.
 - Date of July Intergroup meeting is July 12
- 2. Treasurer - Jim
 - Report:
 - Revenues: \$114,000, +\$21,000 budget, +24% prior (bookstores sales under budget)
 - Expenses: \$87,000, -\$11,000 budget, -1% prior (will see pressure later in year)
 - Surplus \$27,000, +\$31,000 budget, +24K prior (expect deficits April through August)
 - Unrestricted cash \$98,000 = 3.6 month's expenses, up from 3.4
 - Quarter one in excellent liquidity position for 2023
 - Faithful Fiver Rebranding Results
 - Took a poll last month and Grateful Givers was the winner - we can now share the name with our groups
 - 373 givers (with +4 new Givers), donated \$4,753 (+\$70), averaging \$12.74 +.05
 - First quarter 2023 all financial metrics positive
 - Questions/Discussion:
 - The Treasurer commitment is a volunteer position; if interested submit a letter of intent and Intergroup will elect in June.
 - Question re: rebranding for Faithful Fivers. Response: The average Faithful Fiver contribution is greater than \$5, so we wanted to be more representative of that. The Intergroup voted on the submissions last month.
- 3. Executive Director - Christina
 - Medallion price increase starting June 1 - please spread the word
 - Aluminum medallions - going from .50 to .75 cents
 - Bronze medallions - \$1.00 to \$1.50
 - Triplate medallions - \$17.50 to \$19.50
 - Last increase was in 2004, and compared to other Intergroups in major cities, our price points are still at the low-to-mid range
 - Open Services Opportunities:
 - The Buzz, Associate Editor
 - SF and Marin Archives Chair
 - SF Public Relations Chair
 - Sunshine Club Co-Chair
 - Co-Webmaster
 - The Point Chair and Editor
 - Save the Dates for upcoming Founder's Day activities:
 - Marin Founders Day is June 10th from 12 to 5 at Mt Tam United Methodist Church in Mill Valley
 - SF Founders Day - Picnic in the Park is June 17th from 12 to 3:30pm at Lindley Meadow in Golden Gate Park

Committee Reports

- Three committee reports (Intergroup or liaison)
 - SF Public Relations, Peter
 - Project Homeless Connect (In Person), May 10 at Bill Graham Civic Center Auditorium
 - Asked by CNCA 06 to help with American Psychiatric Association at Moscone Center on May 20
 - First Sunday Streets in Bayview on Sunday, May 21
 - Need volunteers for all events. Reach out to sfpr@aasfmarin.org for more information and to get involved.
 - Orientation Monday, May 8, 2023 at 7pm (online)
 - Also working on a presentation at SF Library for unhoused population
 - Outreach Committee, Chad

- Purpose is to spread the word to attract more meetings to elect IGRs for better representation at Intergroup
 - The committee is drafting a mission statement and elevator pitch for IGRs to make announcements at meetings
 - Committee is drafting a flier outlining the roles of GSRs and IGRs - intend to share for vote next month
 - contact outreach@aasfmarin.org with questions
- Committee Round-Robin Break-out Session
 - Sunshine Club (Clayton B, Tom V)
 - Sunshine Club brings meetings to AA members who are unable to attend regularly scheduled meetings due to illness, accident, or a disabling medical condition.
 - Currently bringing in meetings to two individuals in San Francisco
 - Sunshine Club is looking for a new co-chair, especially in Marin to do outreach for the committee and to raise awareness of this service opportunity.
 - If you are interested in becoming a Sunshine Club volunteer to help bring meetings to people or would like to learn more about the Co-Chair position, reach out to sunshineclub@aasfmarin.org
 - HelpChat (Alex R)
 - A service through aasfmarin.org where newcomers can chat immediately with a sober member of AA. Done via Slack, either from your computer or cell phone. No shifts required, volunteers can respond to chats when they are available.
 - HelpChat can set up 12th Step calls and a lot of the chats involve helping people find a meeting.
 - To get involved email helpchat@aasfmarin.org
 - Tech (Brian C and Michael P)
 - The Tech Committee works to provide tech best practices to Intergroup and AA meetings in San Francisco and Marin
 - Brian C recently stepped in as the new Chair for the Tech Committee and Michael P is the current web-master. The Tech Committee is looking to fill a co-webmaster position to help manage the aasfmarin.org website
 - The Tech Committee needs more committee members. We are working/wanting to focus on the following issues:
 - update our resource for online meetings and Zoom bombings
 - develop a local team of volunteers to help with the Airtable database
 - figure out a new VOIP service for the SF Teleservice line

Old Business

- Committee Chairs' length of service and Intergroup election process [recommendations](#) (Andrew)
 - Propose that Intergroup elections for committee chairs will be in January and July. The committees identify the committee chairs, and Intergroup approves.
 - Discussion/Questions:
 - Clarification that this proposal is only for Intergroup Service Committees, such as Tech, HelpChat and Sunshine Club
 - This proposal helps us to align better with the Traditions and Concepts, and helps promote the spirit of rotation.
 - Committee Chairs would be approved by a vote from both the Board and the Intergroup Representatives.

- Bylaws suggest a two-year term for committee chairs. The committee chairs are nominated and appointed within the committee first and would then be approved at either the January or July elections at the Intergroup meeting.
 - Question re: why this is being proposed. Response: helps us adhere to our bylaws and currently some committees don't have chairs and are struggling to keep going. May help to better support the Committees.
- Motion to approve the committee chair length of service and committee election process as outlined in the memo that was shared. (Approved and seconded)
 - Approved with two-thirds vote (23 yes and 5 abstentions)
- Change the monthly meeting: (Marty)
 - Quarterly, rather than monthly, Service Committee Liaison Reports;
 - Break-out rooms at every monthly meeting;
 - Five IGRs per month give a brief description of their home group;
 - Raffle every monthly meeting
 - Discussion/Questions:
 - IGRs shared that break out rooms provide opportunity to interact while online
 - Like the idea of hearing from other IGRs about the meetings they represent
 - Question regarding purpose of the raffle item and if there is a cost associated with it.
 - Cost not set yet but could add an element of fun.
 - Like the spirit of the recommendation as it would be good to get more interaction, but feels like more discussion needs to be had.
 - Tabled to next meeting (no objections)

New Business

- Statement of Purpose (Isae)
 - Statement of Purpose came about due to folks not knowing what Intergroup is
 - The statement of purpose is designed to be brief, simple, and easy to remember. It is now stated at the beginning of the Intergroup meeting, and was included in the annual report. It can be used as a guide when Intergroup Reps talk about Intergroup at the meetings they attend.
- Hybrid Meeting Ad-Hoc Committee: Motion to create an ad-hoc committee for the specific purpose of evaluating what it would take to create a monthly hybrid Intergroup meeting, including logistics, costs associated, service positions, and other considerations necessary.
 - Tabled for next meeting

Targeted Message

1. Intergroup is raising medallion prices beginning June 1. The new prices are: \$.75 for Aluminum chips, \$1.50 for Bronze chips, and \$19.50 for Triplate chips. We are well stocked right now, so don't delay getting chips at the current price! Visit us at Central Office or purchase online at shop.aasfmarin.org
2. Intergroup is seeking a new **Board Treasurer** starting July 2023. The Treasurer helps prepare and present the financial statements, and oversees the annual Intergroup operating budget. This is a two-year commitment and it is a great opportunity to be of service to Alcoholics Anonymous. Please spread the word and for details reach out

to treasurer@aasfmarin.org.

3. Save the Date for upcoming **Founders Day events**:
 - a. *Marin Founders Day* (SF and Marin Intergroup in collaboration with Marin Fellowship Committee) on June 10 from 12 to 5 pm at the Mount Tamalpais United Methodist Church, in Mill Valley
 - b. *SF Founders Day* on June 17 from 12 to 3:30pm at Lindley Meadow, in Golden Gate Park.

Adjourn with the Responsibility Statement



San Francisco and Marin Intergroup

April 2023 Intergroup Board Meeting Minutes

Present: Charlie, Judy, Elena, Jim, Paul, Christina, Andrew, Nikki, Isae

Planned Absence: Chip

Meeting called to order by Chair at 6:30 PM

- Check-Ins
- Review/Approve Agenda
 - Approved
- Review/Approve March Board Meeting Minutes
 - Approved

Board Reports

- Chair
 - Board elections and filling the Treasurer position
 - Received 3 Statements of Interests from the following candidates: Alison T (SF General Service Liaison), Dennis O (CO volunteer - Marin), Phil S. (SF Bridging the Gap).
 - Treasurer commitment: 1 person is thinking about it.
 - Reminder: they do not have to be an Intergroup member.
- Executive Director
 - Reviewed annual goals and objectives for 2023 and highlighted the following items:
 - The Pop-up bookstore will be participating at: Night of Family Recovery, Marin Founders Day, and PRAASA 2024
 - At the moment we will not pursue connecting with Marin Alano Club as Marcus already has a relationship with them
 - Rethinking the zoom phone line situation for SF Teleservice and looking at alternative options based on research, recommendations from the TIAA Forum, and our Tech Committee
 - Can successfully report that we have upgraded the internet at Central Office

- We brought in a Tech Consultant to review our Central Office tech - one of our higher priorities will be to replace our server as it is in the process of dying.
- Treasurer: YTD as of 3/31/2023
 - Revenues \$114,000, +\$20,000 over budget (prior bequests, and another \$3,000 in March)
 - Expenses \$88,000, -\$11,000K under budget (excludes COGS)
 - Surplus +\$26,000, budgeted deficit -\$4,000 (expect deficits April thru June)
 - Unrestricted Cash \$98,000, 3.6 months of expenses up from 3.4
 - Grateful Givers (formerly Faithful Fivers) = 373 (up 4) donated \$4,753 (up \$70)
 - Rebranding Faithful Fivers to Grateful Givers
 - Jim will announce the rebranding results at the May Intergroup meeting
 - Communications Committee will determine the details for a design challenge. This can help elevate the name and raise more awareness of this opportunity to support Intergroup
 - All metrics positive YTD

Board Committee Reports

- Executive:
 - Did not meet this month.
 - Finished the Executive Director annual review.
- Development:
 - Committee round-robins
 - For the May Intergroup meeting we are inviting: Sunshine Club, HelpChat, and The Point for the round-robins. If a committee is not available we can reach out to the Tech Committee for back-up
 - For other Committee reports, it was decided that the Vice Chair will send out the slides and ask that the first three committees who respond to her email may provide a verbal report at the Intergroup meeting
- Finance:
 - Treasurer Announcement flier
 - Reframe this as an opportunity for growth
 - Posted to local recovery social media groups
 - Announced at meetings
 - Medallion price increase, book price discussion
 - To discuss as new business
- Governance:
 - Discussed elections for board and what authority the board has to make decisions (procedural/material)

- Also discussing conflict of interest for IGRs/Board members if they serve in multiple capacities
 - And discussing if board members should have a vote
- Operations:
 - Anti-Harassment policy being reviewed by attorney
 - Hiring a lawyer to review our policy
 - Grievance Procedures - next item to be reviewed
 - IGR Packet - being reviewed and updated

Board Liaison Reports

- Communications Committee (Isae)
 - Annual Report
 - Mailed out 450 copies (trusted servants, Faithful Fivers, and individual contributors)
 - The Buzz editor transition
- PR Committee (Nikki)
 - New PR committee member might be interested in the SF PR Chair position.
 - Good to have a board member present to help adopt a strategy.
- Fellowship Committee
 - The Fellowship Chair stepped down, but our efforts are still going ahead
 - SF Founders' Day at Golden Gate Park (Lindley Meadows) on June 17
 - Marin Founders Day, in collaboration with Marin Fellowship Committee on June 10. Intergroup was responsible for lining up the speakers, including the main speaker, Penny P. from Livermore, and we are working on the Service Panel.
- Assign attendance to service entities and Intergroup committees

Old Business

- Committee Chairs' length of service and Intergroup election process recommendations
 - This vote will be a $\frac{2}{3}$ majority vote at Intergroup
- Intergroup meeting hybrid discussion - who should be charged with it?
 - Discussion around who should be charged with exploring what it would take to make the Intergroup meeting hybrid.
 - Suggestion that the Tech Committee may not be the right committee, as the scope is broader than what the Tech Committee is responsible for
 - Board drafted a motion to be discussed at the next Intergroup meeting:
 - Motion to create an ad-hoc committee for the specific purpose of evaluating what it would take to create a monthly hybrid Intergroup meeting, including logistics, costs

associated and service positions, and other considerations necessary.

- Date of July Intergroup meeting (moved to July 12)
 - Charlie will talk about it during Chair report
 - Can also remind people in The Buzz and Christina will send out a reminder on July 5 that the Intergroup meeting is pushed to 7/12
- Restructuring the Intergroup meeting
 - Important to look at what the overarching goal of this motion is trying to address
 - Important to let the Intergroup Reps have a chance to discuss
 - Possible suggestion that an ad-hoc committee be formed
 - Timing may be an issue at the next Intergroup meeting

New Business

- Governance: evaluate active board members holding concurrent IGR, Alt-IGR, and Committee Chair positions.
 - There is potential for conflict of interest if a Board member is also an IGR. Could lead to conflict while voting - is their vote on behalf of Intergroup or the meeting they represent?
 - If there is a particular conflict the individual could recuse themselves from voting.
 - If this policy was put in place IGRs can still become board members however if elected they would have to step down from their IGR commitment.
 - Could be hard to bring on new board members if they can't also serve as IGRs
 - Participation is an issue. We have low participation compared to all the meetings in SF and Marin. When wearing 2 hats, we may be taking away someone else's opportunity to be of service.
 - Regarding most Intergroup voting matters, the Board doesn't have a vote - so there isn't a real conflict.
 - Suggestion to keep it simple: one person, one vote
 - As an aside, suggestion that Board members should have a vote, especially because they are knowledgeable on the issues.
 - Tabled for further discussion
- Board elections
 - Discussed during the Chair Report
- Medallion price increase
 - Finance Committee is making the following recommendations to raise the price of our medallions. This will be the first step in incrementally raising our bookstore prices as all of our vendors have raised their prices:

- Aluminum from \$.50 to \$.75 (wholesale cost \$.38)
 - This is conservative
- Bronze from \$1 to \$1.50 (wholesale cost \$.88)
 - Still on the low-end
- Triplate from \$17.50 to \$19.50 (current wholesale \$12). These medallions are for individual purchase, rather than purchased by meetings.
- After our presentation at the March Board meeting, the Finance Committee lowered our recommended medallion price increase to take into account the groups' needs for lower costs medallions
- Medallion price increase approved (Vote: 7 yes's and 1 no)
 - Discussion:
 - Could we grandfather-in prices for some meetings?
 - Possibly look at bulk discounts.

Meeting adjourned at 8:30pm

Intercounty Fellowship of AA

Budget vs. Actuals: 2023 Annual Budget - FY23 P&L

January - April, 2023

	Jan 2023	Feb 2023	Mar 2023	Apr 2023	Total		
	Actual	Actual	Actual	Actual	Actual	Budget	Over/ Under Budget
Revenue							
Bookstore Sales	\$ 5,824.71	\$ 4,664.29	\$ 5,613.54	\$ 3,904.04	\$ 20,006.58	\$ 27,666.64	\$ -7,660.06
Fellowship	\$ 911.49	\$ 50.63	\$ 3,456.00	\$ 72.00	\$ 4,490.12	\$ 5,666.64	\$ -1,176.52
Group	\$ 22,654.79	\$ 19,600.46	\$ 15,147.61	\$ 13,577.40	\$ 70,980.26	\$ 66,666.68	\$ 4,313.58
Individual	\$ 6,921.94	\$ 17,390.60	\$ 11,295.85	\$ 5,399.11	\$ 41,007.50	\$ 25,166.64	\$ 15,840.86
Total Revenue	\$ 36,312.93	\$ 41,705.98	\$ 35,513.00	\$ 22,952.53	\$ 136,484.44	\$ 125,166.60	\$ 11,317.84
Cost of Goods Sold	\$ 2,970.88	\$ 3,396.82	\$ 4,382.87	\$ 3,188.78	\$ 13,939.35	\$ 21,575.00	\$ -7,635.65
Gross Profit	\$ 33,342.05	\$ 38,309.16	\$ 31,130.13	\$ 19,763.75	\$ 122,545.09	\$ 103,591.60	\$ 18,953.49
Expenditures							
Employee	\$ 18,424.00	\$ 18,261.53	\$ 18,230.76	\$ 18,606.61	\$ 73,522.90	\$ 74,718.84	\$ -1,195.94
Intergroup Committees	\$ 154.44	\$ 354.67	\$ 135.93	\$ 1,722.23	\$ 2,367.27	\$ 3,612.08	\$ -1,244.81
Operational	\$ 6,427.16	\$ 6,297.81	\$ 7,209.30	\$ 6,652.62	\$ 26,586.89	\$ 26,436.52	\$ 150.37
Administrative	\$ 281.00	\$ 1,200.43	\$ 0.00	\$ 1,566.25	\$ 3,047.68	\$ 4,683.96	\$ -1,636.28
Total Expenditures	\$ 25,286.60	\$ 26,114.44	\$ 25,575.99	\$ 28,547.71	\$ 105,524.74	\$ 109,451.40	\$ -3,926.66
Net Operating Revenue	\$ 8,055.45	\$ 12,194.72	\$ 5,554.14	\$ -8,783.96	\$ 17,020.35	\$ -5,859.80	\$ 22,880.15
Total Other Revenue	\$ 870.24	\$ 168.66	\$ 170.65	\$ 119.98	\$ 1,329.53	\$ 333.32	\$ 996.21
Total Other Expenditures	\$ 6.92		\$ 3.95	\$ 0.33	\$ 11.20	\$ 0.00	\$ 11.20
Net Revenue	\$ 8,918.77	\$ 12,363.38	\$ 5,720.84	\$ -8,664.31	\$ 18,338.68	\$ -5,526.48	\$ 23,865.16

INTERCOUNTY FELLOWSHIP OF AA
BALANCE SHEET
as of April 30, 2023

	30-Apr-23	31-Mar-23	\$ Change	30-Apr-22	\$ Change
ASSETS					
Current Assets					
Cash					
Unrestricted Cash	\$84,967	\$97,671	(\$12,704)	\$65,239	\$19,728
Restricted Cash (Prudent Reserve)	\$162,098	\$162,115	(\$17)	\$157,934	\$4,164
Total Cash	\$247,065	\$259,785	(\$12,720)	\$223,173	\$23,892
Accounts Receivable	\$0	\$0	\$0	\$0	\$0
Inventory - Bookstore	\$25,356	\$20,231	\$5,125	\$13,959	\$11,397
Total Current Assets	\$272,421	\$280,016	(\$7,595)	\$237,132	\$35,289
Fixed Assets	\$0	\$0	\$0	\$0	\$0
Deposits	\$6,698	\$6,698	\$0	\$6,698	\$0
TOTAL ASSETS	\$279,119	\$286,714	(\$7,595)	\$243,830	\$35,289
LIABILITIES & NET ASSETS					
Liabilities					
Accounts Payable	(\$69)	(\$69)	\$0	\$51	(\$120)
Payroll Liabilities	\$6,514	\$5,297	\$1,217	\$3,257	\$3,257
Sales Tax Payable	\$276	\$424	(\$148)	\$360	(\$84)
Advanced Sales	\$0	\$0	\$0	\$0	\$0
Total Liabilities	\$6,721	\$5,652	\$1,069	\$3,668	\$3,053
Net Assets					
Net Assets, Beginning of Year	\$254,059	\$254,059	\$0	\$241,250	\$12,809
Net Surplus/(Deficit), YTD	\$18,339	\$27,003	(\$8,664)	(\$1,088)	\$19,427
Total Net Assets	\$272,398	\$281,062	(\$8,664)	\$240,162	\$32,236
TOTAL LIABILITIES & NET ASSETS	\$279,119	\$286,714	(\$7,595)	\$243,830	\$35,289

**San Francisco and Marin Intergroup
2023 Board of Director Candidate Statements of Interest**

Alison T.

Your Name	Alison T.
Sobriety Date	January 24, 2016
Home Group Name, Day/Time	Serenity Seekers, Monday nights, 7:30pm San Francisco
Meeting Group or Committee Represented	Serenity Seekers, Outreach Committee
Education	Vanderbilt University, BS 2001
AA Background including Current AA Activities	I've been a GSR and I and currently a DCM through General Service. I am a service sponsor and I have a service sponsor. I was part of the Orientation Committee and I am part of the Outreach and Communications committees. I was the District 06 San Francisco General Service liaison for just shy of 4 years. I secretary Hi Noon on Zoom on Mondays. I currently have three sponsees, two of which are working with me weekly. I've been an Intergroup rep for Reality Farm, Sometimes Slowly, Hi Noon and Serenity Seekers.
Current & Past Activities Outside of AA (including other boards you may have served on)	I volunteer with Creativity Explored, an art studio for adults with developmental disabilities. I am a dancer and was a dance instructor. I do a lot of dog related activities. I love getting together with friends, normally program friends and recently discovered my love of drag bingo. I am currently active in building my professional skills.
Occupational Background	Brand strategy, account planning, verbal identity including naming and messaging strategy; advertising.
Special skills related to serving on a Board of Directors	I majored in Organizational Development. Between that and my branding background I have very applicable skills in messaging, communications and vast forms of internal and external outreach. I'm good at creating and carrying out a cohesive message. I'm also a really strong writer.
Do you speak a language in addition to English?	Not fluently. I speak fragmented French and Italian if for some reason that is helpful.

Denis O.

Your Name	Denis O.
Sobriety Date	September 23, 1986
Home Group Name, Day/Time	Reveille in the Clouds/Saturday/7 AM
Meeting Group or Committee Represented	n/a
Education	BA SFSU, MA Naval Postgraduate School
AA Background including Current AA Activities	Volunteer - SF Marin Intergroup Central Office
Current & Past Activities Outside of AA (including other boards you may have served on)	Board Member: Serenity House of SF, Volunteer: St. Vincent de Paul of Marin
Occupational Background	Retired - San Francisco Police Department
Special skills related to serving on a Board of Directors	Retired captain of police, current board member of Serenity House, former board member Terra Linda Neighborhood Association
Do you speak a language in addition to English?	No

Philip S.

Your Name	Philip S.
Sobriety Date	February 5th 1993
Home Group Name, Day/Time	Sea Change Monday 8pm
Meeting Group or Committee Represented	San Francisco Bridging the Gap Liaison
Education	I am a high school graduate!!
AA Background including Current AA Activities	30 years continuous sobriety, actively attending meetings and working with sponsor & sponsees sometimes more than others. Committee level participation last 5 years.
Current & Past Activities Outside of AA (including other boards you may have served on)	No other board experience
Occupational Background	40 years of making things happen in the construction Industry starting at the apprentice level and progressing through journeyman, superintendent, project management, estimating, sales, customer relations, and manager.
Special skills related to serving on a Board of Directors	I am a tenacious task oriented problem solver, and a team player with the ability listen to and build rapport with coworkers (alcoholics) from diverse backgrounds including, but not limited to, different cultures, educational levels, english language skills, levels of authority and personalities. I am also working on my Al-Anon black belt.
Do you speak a language in addition to English?	No

Caitlin T.

Your Name	Caitlin T.
Sobriety Date	July 5, 2018
Home Group Name, Day/Time	Thursday Night Women's Meeting/Thurs/6:30pm
Meeting Group or Committee Represented	Sometimes Slowly (term ended in April 2023)
Education	Bachelor of Arts, Sociology (Whitworth University, Spokane, WA) and Post-baccalaureate Teaching Certificate (K-8) (University of Washington)
AA Background including Current AA Activities	I joined A.A. in 2018 and got sober by working the 12 steps with a sponsor. I'm actively working the steps with my current sponsor and am available/willing to sponsor others. I have one sponsee at this writing. I attend four to six A.A. meetings weekly and have held the following service positions: - Communications Committee Member (current) - Intergroup Rep @ Sometimes Slowly (2022-2023) - The Buzz Editor (April 2022-2023) - HelpChat Committee Chair (Oct 2020-2022) - HelpChat Volunteer (April-October 2020) - Interviewer @ OADW (June-Dec 2019) - Greeter @ OADW (Jan-June 2019) - Cleanup @ Cow Hollow Young People's (Aug 2018-Feb 2019) - Coffeemaker @ Ass in a Bag (July-Dec 2018)
Current & Past Activities Outside of AA (including other boards you may have served on)	Outside of A.A., I enjoy reading novels and memoirs, watching my favorite shows while waiting for new seasons of Top Chef to drop, taking long walks through the city alone or with my wife and swimming laps at the JCC. I also love collecting tattoos from artists in the Bay Area and as souvenirs from my travels. I haven't served on any boards before now, but I have served on special interest committees for my employer beyond the scope of my core work. Some examples include work on DEI initiatives, consulting on a formalized grievance policy.
Occupational Background	I work for an educational technology company and have had the same employer since 2014. My core work currently includes the following: project manage software as a service (SaaS) implementations for teacher-facing instructional design tools in K-12 school districts; develop success plans, navigate complex discussions and build strong relationships with K-12 administrators and Special Education department directors; perform renewal efforts with existing partner districts; design

	<p>and deliver in-person and online professional development workshops for K-12 teachers and K-12 instructional leadership with an emphasis on Special Education. My previous experience includes several years as a K-12 classroom teacher. I taught second and third grades, and worked with K-3 students as part of a reading intervention program. Before my formal career began, I completed a year of service as an AmeriCorps team member serving public schools in Washington State and received a Certificate of National Service from the Corporation for National and Community Service.</p>
<p>Special skills related to serving on a Board of Directors</p>	<p>I'm a clear communicator and am highly organized. I have lots of experience working with different personalities and points of view in pursuit of a common goal. I have a working knowledge of and respect for the 12 Traditions and have found service beyond the meeting level to be a hugely rewarding piece of my own recovery.</p>
<p>Do you speak a language in addition to English?</p>	<p>No. I'm currently learning American Sign Language through a course offered by the public library, but am by no means fluent.</p>

Founders Day 2023

The 88th Birthday of Alcoholics Anonymous !



Saturday, June 10th 1:00 – 5:00
Mt. Tamalpais United Methodist Church
420 Sycamore Ave, Mill Valley

*Hosted by Marin Fellowship Committee and
San Francisco and Marin Intergroup*

Schedule of Events...

1:00 - The Nitecaps ... Bluesy ROCK band

2:00 – “Service to Your Homegroup” Panel:
Joanne L, Marcelo N, Jackie B, Ole-Jan H

2:30 – AA Trivia Contest !

3:00 - Birthday Cake
Speaker Meeting –
Penny P – Livermore

All Day - Fun activities for Kids
Potluck
AA History Exhibits



Please bring an entrée or side dish for POTLUCK!

Suggested Contribution: \$10.00 (No one turned away for lack of funds!)

SAN FRANCISCO & MARIN INTERGROUP PRESENTS

88th Founders' Day

PICNIC IN THE PARK

LINDLEY MEADOW, GOLDEN GATE PARK

AA SPEAKER: CLAIRE H.

FELLOWSHIP ~ FOOD & MUSIC
RAFFLE ~ GAMES ~ A.A. MEETING
DESSERT POTLUCK



LINDLEY MEADOW AT GGP TABLES 1 & 2

1054 JFK Drive, San Francisco
(near 30th Avenue & Fulton)



Bring a chair or blanket



Bring your favorite dessert to share



Limited street parking or public
transportation 5-Fulton



For more information or
to get involved, email
fellowship@aaafmarin.org

ACTIVITIES



12 PM | GAMES, FOOD, DESSERT



2-3 PM | A.A. SPEAKER MEETING



3-3:30 PM | FELLOWSHIP + GAMES

SUGGESTED CONTRIBUTION

\$10

NO ONE TURNED AWAY
FOR LACK OF FUNDS

SATURDAY JUNE 17, 2023 | 12-3:30PM



San Francisco and Marin
Intergroup

Seeking a New Treasurer

OPENING FOR A BOARD TREASURER BEGINNING JULY 1, 2023.

A UNIQUE OPPORTUNITY TO BE OF SERVICE TO ALCOHOLICS
ANONYMOUS, AND SERVE AS AN EXECUTIVE BOARD MEMBER/
OFFICER FOR A 501(C)(3) NON-PROFIT CORPORATION.

The primary responsibilities of the Board Treasurer are to:

- Prepare and present financial statements to the Board of Directors and Intergroup
- Oversee the annual Intergroup operating budget

FOR MORE INFO:



415-674-1822



governance@aasfmarin.org

