

The Point

"The point is, that we are willing to grow along spiritual lines"

A publication of the
Intercounty Fellowship
of Alcoholics Anonymous

1821 Sacramento Street
San Francisco, CA 94109
415-674-1821

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The Point
is published monthly to
inform AA members about
business and
meeting affairs in the
Intercounty Fellowship
of Alcoholics Anonymous
(San Francisco and Marin).
The Point's pages are open to
participation by all AA
members. Nothing
published herein should be
construed as a statement of AA,
nor does publication
constitute endorsement
by AA as a whole,
the Intercounty Fellowship Board,
the Central Office, or
The Point Editorial Committee.
Letters and articles to
help carry the AA message
are welcomed, subject to
editorial review by
The Point Committee.

50 cents

Happy Holidays

Visit the new Central Office and bookstore in December!

The Central Office will be moving to 1821 Sacramento St. on Saturday, November 24. Celebrating the move, and the 55th anniversary of the office, we will be hosting an open house party for the local Fellowship in January (date to be announced in the January Point). The following history of the San Francisco Central Office was prepared by the CNCA (California Northern Coastal Area) Archives Committee in 1984.

In the fall of 1946 discussions were beginning concerning forming a Northern California Council of Alcoholics Anonymous. Almost since the beginning of the move of the [Alano] Club to 143 Bush Street, strains had developed because of the uncomfortable overcrowding of AA meetings, drunks, panhandlers, wolves and Red Riding Hoods upsetting the meetings. The membership began to talk of separation between the San Francisco Fellowship of AA and the Alano Club. Immediately upon this suggestion of separation tempers were lost, relationships strained, and general chaos prevailed. After months of pyrotechnics and hard feelings, the separation was accomplished, and on January 27, 1947 the AA Fellowship moved to its first Central Office at 693 Sutter Street, where it remained for four and one-half years. On September 28, 1951, the Central Office opened for business at new quarters in room 311 at 406 Sutter Street, which provided larger quarters and privacy for newcomers to talk about their problems. Three years later, in 1954, the office moved once more to quarters at 166 Geary Street where it remained until the lease was cancelled in 1981, at which time it moved to its present quarters at 1046 Irving Street. (On January 1, 1992, the Central Of-

fice moved to 1540 Market Street Sacramento Street will be its 6th location -Ed.)

The service area for the San Francisco Central Office was considered to be all of Northern California, with the exception of Alameda and Contra Costa Counties in the East Bay. There were no other central offices in any other Northern California communities (except Oakland) at that time. The first Central Committee was formed in the Spring of 1947 to conduct operations of the office, the Central Meeting and overall business of the Fellowship in Northern California - all in accordance with the then "Twelve Points of Tradition".

The first Central Office Secretary was Bob G., quickly followed by Anna N., then later by O.K. P., Dan O., Jack I., (who served for 13 years), Harriet H., Paul G., and Bill S.

(Since 1984, five more managers have served at the Central Office: Irwin K., Victor K., Bruce K., Abigail H., and Mark M. (currently serving on an interim basis. -Ed.)



Sun	Mon	Tue	Wed	Thu	Fri	Sat
DECEMBER 2001 ... In the Fellowship <i>Secretaries: Please make these announcements to your groups</i>						1
2	3	4	FIRST WED 5 * (IFB): Intercounty Fellowship Board: 1187 Franklin, SF 7:00 pm * Spirit of SF Committee 1329 Irving/7th (church) 7 pm	6	7	8
9	SECOND MON 10 * SF Public Information Committee: 1821 Sacramento SF; 7 pm	SECOND TUE 11 * Bridging the Gap: 1101 O'Farrell, SF; 6:30pm * General Service: 1101 O'Farrell, SF Orientation: 7:00p Reg. Meeting: 7:45p * Marin H&I: Lagunitas & Shady Lane, Ross 7 pm	12	SECOND THU 13 * Marin Bridging the Gap 1360 Lincoln, (Alano Club) San Rafael, 6 pm	14	15
16	THIRD MON 17 * SF Teleservice 1821 Sacramento, SF; 6:30pm * Marin General Service 9 Ross Valley Rd. San Rafael 7:00pm GSR Sharing	THIRD TUE 18 * San Mateo General Service: St. Andrews Ch. 15th & El Camino, San Mateo; 7:30p FOURTH TUE * Marin Teleservice (moved for Xmas) 1360 Lincoln (Alano Club), San Rafael: 7:30p	19	20	21	FOURTH SAT 22 * General Service: CNCA Bus. Mtg: 320 N. McDowell Petaluma; DCMCs: 10:30am Main Meeting:12n
23	24	25	26	LAST THU 27 * SF H&I Old First Church, Sacramento & VanNess Orientation: 7:15p Regular Meeting: 8pm FOURTH THU * Marin PI: 1360 Lincoln, (Alano Club) San Rafael, 7:15pm	28	29
LAST SUN * Living Sober 1668 Bush, SF; 5:30p * 2900 Steering Committee: 2900 24th St., SF 12-15 pm	31 Happy New Year! 	Merry Christmas 				

This calendar lists local AA service and conference planning *meetings*, as well as any local AA related *events* of which the Central Office has been notified. Please call Mark at the Central Office (674-1821) by the 15th of the previous month if you would like your event listed.

COMING EVENTS

2001

Call 415-674-1821 or visit the Central Office for copies of any flyers of interest to you or your group.
Local events are shaded; flyers of current local events, if available, are printed on page 14.

Dec 8 - 9	Girls Just Wanna Have Fun in Sobriety - Women's Winter Holiday Retreat - Mt. Tam in Mill Valley (<i>see flyer page 13</i>)
Dec 8 - 9	Special Hispanic Regional Forum - Austin TX
Dec 15	Central Office Christmas Party... and Auction - Central Office, 25 Oak St., San Francisco 1:00pm
Dec 28—Jan 1	WACYPAA V (Western Area Conference of Young People in AA) — Denver, CO (website: www.wacypaa.org)
Dec 22 - 25	Holiday Alcolthon - 2900 24th Street @ Florida, San Francisco (<i>see flyer page 13</i>)
Dec 28 - Jan 1	WACYPAA V (Western Area Conference of Young People in AA) - Denver, CO
Dec 29	Tuesday Downtown New Year's Celebration - The Women's Building, 3543 18th St., 8pm (<i>see Flyers, page 14</i>)
Dec 31	Spirit of San Francisco's New Year's Dance and Buffet, McAteer High School (<i>see flyer page 13</i>)
Jan 11 - 13	13th Annual Yakima Valley Roundup—Yakima Convention Center, Yakima, WA
Jan 18 - 20	12th Annual River Round Up - Laughlin NV (forms online at www.citlink.net/~rccoaa)
Feb 1 - 3	27th Annual San Fernando Valley AA Convention - Burbank, CA
Feb 14 - 17	38th Annual International AA Women's Conference—Denver, CO
Mar 29 - 31	Northern California Council of Alcoholics Anonymous (NCCAA) - Monterey, CA (Convention Center)
Apr 12 - 14	14th Annual Big Island Bash - Kailua-Kona, Hawaii (email: kengold@aloha.net)
Apr 26 - 28	Southern California H&I Conference - Irvine (Orange County), CA



DECEMBER 2001

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"... and when you think that six years ago she
was packed up ready to leave me ..."

From The Grapevine, December 1962. Reprinted with permission

Letters to *The Point*

Still More on The Lords Prayer...

Some time ago, I wondered if the editors were making a mistake when the Point first published a letter with regard to the use of the Lord's Prayer at AA meetings. Now, many opinions later I feel I would like to add my own. I believe I might have something to add on this subject, in part, because I do not feel strongly about this issue at all. Nevertheless, some of the letters sent with regard to using this prayer at meetings have been thought provoking.

I have been a sober member of the AA fellowship for over 21 years now. I recall in my early months there were times when I refrained from saying this "Christian" prayer. I would join hands with the rest of the group and would remain silent. I must say that this was sometimes met with disapproval by other members. Finally, I decided that I would say the prayer (as written--without changing words to suit myself), not because I believed in it, but because I wanted to stop fighting pointless battles and instead allow the principles of the program to enter my life.

I remain, however, amused at and sorry for anyone who feels compelled to defend this prayer. AA could get along just the same without it. It happens to be a religious prayer. And it seems that an awful lot of AA members have some kind of problem with it--Just listen to the many variations every time the prayer is said--"Our mother," "Goddess," "Higher Power," instead of "Our Father." Then "deliver us from ego," and "give us this day our daily ____ (fill in the blank--I can think of several).

I wonder how many people in AA could not even tell you the meaning of the phrase "hallowed be thy name?"

I will continue to say this prayer because it doesn't mean a fig to me. I say the prayer because almost everyone else says it. Nevertheless, the majority opinion on religious worship does not define the principles of this program. I am not a Christian; I am not a Jew; I am not a Muslim; and I don't believe in any one of those particular gods.

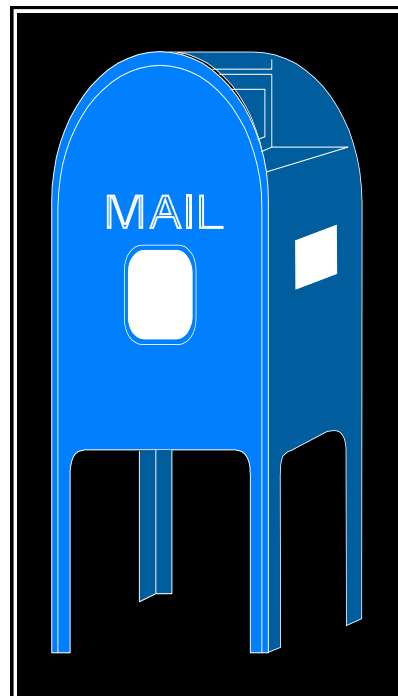
Finally, whether anyone believes this prayer is "Christian" or not is an outside issue--just as the prayer itself is. To defend this prayer as somehow fundamental to AA is ridiculous. Our literature sites Christian prayers in particular places to illustrate specific ideas and spiritual principles--and our literature makes it abundantly clear that the "wording is optional," that it is the spiritual principle that is important.

Interestingly, the original letter dealt with the first two words of the prayer, "Our Father." Indeed the rest of the prayer is completely dedicated to the "father," where he geographically is seated, where he rules, where it is prayed he will rule, and that his "kingdom" shall "come" and do big

mischievous to all us heathens and heretics. I won't hold my breath.

In fellowship,

*David D.
San Francisco*



November 16, 2001

Announcement of Job Opening

Job Title: Central Office Manager

Salary Range: \$42,000 to \$48,000 per year, plus benefits as stated in the Personnel Policies Manual.

Position Requirements: Please see the reverse side of this sheet.

Summary of Responsibilities: The Central Office Manager shall administer the Central Office and shall carry out the policies of the Intercounty Fellowship Board.

Starting Date: approximately March 1, 2002

Final Date for Receipt of Applications: January 16, 2002

Application Procedure: Applications are to consist of: (1) a letter describing the applicant's AA service experience and his or her reasons for being interested in filling the job of Central Office Manager, together with (2) a resume showing work experience. Please do not include references. If they are desired, they will be requested at a later date.

Applications are to be addressed to:

**Central Office Manager Position
P. O. Box 423678
San Francisco, CA 94142-3678**

All applicants may request a copy of the Personnel Policies Handbook, The Operations Manual, and the Bylaws of the Intercounty Fellowship of Alcoholics Anonymous. Hiring procedures are described in the Personnel Policies Handbook.

Thank you for your help in finding the best-qualified candidates.

Equal Opportunity Employment Philosophy

The Intercounty Fellowship provides equal employment opportunities to all employees and applicants for employment without regard to race; ethnic identification, color, national origin, creed, religion, sex, sexual orientation, age, marital status, handicap or disability, HIV status, or status as a Vietnam-era or special disabled veteran in accordance with applicable Federal, State and local laws and ordinances. This policy applies to all terms and conditions of employment, including but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. This means that all persons, regardless of race; ethnic identification, color, national origin, creed, religion, sex, sexual orientation, age, marital status, handicap or disability, HIV status, or status as a Vietnam-era or special disabled veteran, will have an equal opportunity for employment and advancement within the organization. The Intercounty Fellowship is committed to providing reasonable accommodations to qualified applicants and employees with disabilities, as long as the accommodation does not provide an undue hardship.

Announcement of Job Opening - *continued from previous page*

Position Description

Continued on page 6

Continued from page 5

The Central Office Manager performs the administrative and clerical services of the Central Office. He or she also serves as liaison between the Intercounty Fellowship's Central Office and other service arms of Alcoholics Anonymous, other central offices and services centers, AA groups, individual AA members, and the general public.

Typical responsibilities and duties include but are not limited to the following: open office and set up for daily activities; open mail, respond to all inquiries and other correspondence, including email, be available to all callers during the day, both by telephone and in person, keep daily registry with breakdown of all monies received and deposit all daily receipts; review all invoices and pay promptly; confer with the Treasurer and the Central Office Committee regarding proper disposition of funds and accounts; take literature inventory and stock bookstore; send notices of monthly meetings to the Intercounty Fellowship Board, supervise monthly mailings, maintain records in Microsoft Office and Quickbooks, implement procedures for computerized information management, maintain database, oversee the website; receive deliveries; be available to participate at group or committee meetings when asked; carry out the policies of the Intercounty Fellowship Board as related to the business management of the Central Office; and perform other duties as requested by the Intercounty Fellowship Board.

In addition, the Central Office Manager shall be responsible for scheduling office staff, both paid and volunteer; assigning and assuring the complete and timely execution of tasks; evaluating performance of other Special Workers; serving as ex-officio, voting member of the Central Office Committee; reporting to the Intercounty Fellowship Board at monthly Board meetings; and other duties as assigned by the Intercounty Fellowship Board.

Position Requirements

Skills: Handle multiple responsibilities and prioritize use of resources, both personnel and monetary; handle detailed fiscal responsibility; carry out policies and procedures without direct supervision; good verbal and communication skills; strong skills in the use of various computer programs; remain courteous and friendly while serving varied individuals and groups; organizational and supervisory skills and the ability to lead and inspire others in the performance of services.

Experience: The Central Office Manager should have five years' office work experience with increasing levels of responsibility; two years' work under minimum direct supervision and which required supervision of employees and/or volunteers; participation in the preparation and management of a budget. Office work experience should include experience in Microsoft Office and in Quickbooks, with website experience suggested; management of materials, information and inventory control; shipping and receiving; and interaction with individuals while providing a service.

Special Considerations: Five years of continuous sobriety in the Fellowship of Alcoholics Anonymous is suggested, although not required; demonstrated commitment to AA service at meeting level and at least one fellowship-wide service, i.e. Intercounty Fellowship Board, Teleservice, PI/CPC, General Service, H&I, etc.

Focus on the Traditions



TRADITION TWELVE Sacrifice = Survival

Tradition Twelve (short Form) states: “Anonymity is the spiritual foundation of all our traditions, ever reminding us to place principles before personalities.”

Tradition Twelve (Long Form) reminds us that: “And finally, we of Alcoholics Anonymous believe that the principle of anonymity has an immense spiritual significance. It reminds us that we are to place principles before personalities: that we are actually to practice a genuine humility. This to the end that our great blessings may never spoil us; that we shall forever live in thankful contemplation of Him who presides over us all.”

In the book “Pass It On”, we read that Bill W. recognized the value of honors at the public level – outside of our Fellowship – as a means of inspiration: but, in our circumstances, it would be imprudent to accept them for A.A. achievement.

We also learn, from the same book, that Bill believed he should not act as a supervisor to other alcoholics. He took every opportunity to exaggerate his own defects. His wife said that he was a tremendous egotist, but that

he recognized it. She believed that the triumph of his life was his victory over himself and his becoming truly humble. Bill also thought that members (himself included) should be less important to A.A. than the program and its principles.

A.A.’s principle of anonymity is the key to long-time survival. If we forget this spiritual principle the spirits of money, power and prestige will be loosed among us.

We are reminded in “A. A. Comes of Age” that each tradition expresses the deflation each of us has to take, the sacrifice we all have to make, in order to live and work together. Just as sacrifice meant survival for the individual, so did sacrifice mean survival for the group, and for the Fellowship of A.A.

In service and gratitude,

*Gayle D.
San Francisco*

*[Quotations have been reprinted with permission of A.A. World Services, Inc., from the following sources:
Twelve Steps and Twelve Traditions (pages 184, 192)
Pass It On (pages 312-315)
Alcoholics Anonymous Comes of Age (pages 131-136 and 288).]*

San Francisco Memories - Part II

Time marches on - and yet another local Oldtimer is gone. May his experience strength and hope live forever.

Our AA Group of San Francisco was steadily growing so our place to meet at Harlan Place became too small. We rented a loft at 143 Bush St. and that became our Alano Club and meeting place. Next door was Wilkies Bar. So a decision needed to be made. Some stopped at Wilkies and had to try again. Some climbed what seemed to be about 100 steps to get to the AA Community and Sobriety. We moved to 143 Bush St. around May or June in 1945. I have some wonderful memories of the Alano Club. It was both our Club House and meeting room for AA. Some of the old timer AA's from New York dropped in once in awhile. We even had a phone - the first one ever at that time in San Francisco. I remember one call I received from a 10 cent a night Flop House on Third Street. He was hallucinating so I was able to get him into San Francisco General Hospital psycho ward. We checked with him often and he came out sober and stayed that way, thanks to the AA program.

Hospitals did not want drunks. About

the only places available in our area (No. Calif.) was NAPA Mental Hospital in Napa and Harley Truman's in Napa Valley. We took several drunks there. Harley ran a tight ship and had much success with the Big Book and many AA meetings.

Bob G. was a patient at the NAPA Mental Hospital. He learned about AA at NAPA and became a member of our group after his release from NAPA.

My cousin was an "Alky" so we got her into the psycho ward also. After her release she stayed with us for awhile. The poor kid never made it. She died of cirrhosis of the liver.

San Quentin Prison had an excellent group of AA's and I believe it was the first prison anywhere to have AA meetings. Now, with the great work of the Hospitals and Institutions members, almost every Jail and prison has programs for alcoholics.

In the meantime, new groups were started in various areas in San Francisco. The first was the Mission Group, then the Down Town Group, then the Mid

Town Marina Group and many more. We felt the need for a Central Office and a paid secretary. Bob G. was elected and we rented a small office on Sutter St. Many alcoholics were helped through the efforts of Bob and the volunteers from that office...

God Bless all of you,

Les "Chip" F.

Chip F. died near Yreka on October 4 - 3 months shy of 57 years sober. This is the second of five "Memories" articles written by Chip about Alcoholics Anonymous in San Francisco in the 1940s.



Central Office Christmas Party... and Auction!

On Saturday, December 15 at 1pm the IFB will host its annual Central Office Christmas Party... at 1540 Market St.

All local members are encouraged to come. This is a great time to get to know and fellowship with other 'service-doers'. We've got *stories*! We especially encourage those doing service with Teleservice, PI/CPC, and the IFB, as well as Central Office volunteers and those on the 12th Step list to come and have fun! (we may even have an impromptu AA meeting!)

Also, this year we have something entirely different: Because we will have furniture and assorted office items to be rid of before the lease on the Market Street location is up at the end of the year, it was decided to host the Christmas party at our old location, and include an old-fashioned auction! Ben N., (who hails from Indiana, and presumably knows about such

things, will serve as our auctioneer!) So bring your trucks and a few bucks (as always in AA, we aren't talking big bucks here!) We mainly just want to have a little fun, and minimize the number of items to be thrown away.

Following is a partial list of items to be sold.

- All office chairs
- 3 or 4 large industrial shelving units
- Wooden cubes with drawers
- Several file cabinets
- Several metal cabinets (different sizes)
- Several storage and bookshelves
- 1 Microwave; 1 mini refrigerator
- 2 older computers (486)
- Several folding tables (6-8 ft)
- Much miscellaneous

IFB Meeting Minutes

The IFB is the Board of Directors for our local AA Central Office (San Francisco and Marin Counties)

Regular Monthly Meeting Inter-County Fellowship Board October 3, 2001

Unitarian Universalist Church
Franklin & Geary, San Francisco, California
Approved Minutes

The meeting was called to order at 7:00 p.m. by Bob B. followed by the Serenity Prayer.

Roll call:

<u>Intergroup Rep</u>	<u>Group or Title</u>				
Alex H.	Too Early	P	Manuel S.	Sesame Step	P
Anne G.	Sunset Niners – Friday	P	Marcia G.	SF Teleservice Rep	P
Ardis J.	As Bill Sees It – 7 AM Fri	A *	Margaret H.	Fairfax 7 am	A
Ben N.	Sunset Speaker Step	A **	Mark M.	Central Office Mgr.	P
Bill R.	Castro Discussion	A	Michael M.	Friendly Circle Beginners	
Bob B.	Daily Reflections – Tuesday	P	-Jay Ebbe Alternate attended for Michael		P
Casey L.	Monday Monday (Tiburon)	P	Pat M.	Treasurer & As Bill Sees It	P
- welcome new member			Patrick C.	Work in Progress	P
Charles M.	Federal Speaker	P	Paul C.	Waterfront Group	A
Clare B.	Walk of Shame	P	Paul P.	PI/CPC Chair	P
Damon B.	Tuesday Downtown	P	Ray M.	Sunday Rap	P
Danny F.	Each Day A New Begin.	A **	Reginald J.	On Awakening – Daily	A
David D.	Fell Street Step Study	P	Samuel S.	New Wednesday High Noon	P
Ellen C.	Big Book Basics	A	Shannon O.	A Step Beyond	P
Frank B.	Each Day a new... – Sun	A **	Smithy B.	10 Years After	P
George S.	S.F. General Service	P	Steve P.	Richmond Big Book	P
Janet P.	visiting from SF Fellowship	(P)	Stu S.	No Reservations	P
Jay H.	Gay Beginners Q&A	P	Tim M.	San Mateo Gen S. Liaison	(A)
Jeff T.	Sunday Sober Sunday	P	Tom K.	Common Welfare	P
Jim D.	Happy Joyous & Free	P	Tracy R.	Sunset Niners Tues.	P
Jim H.	Alta Plaza CPMC	P	Ken Y.	As Bill Sees It	A
Kade H.	Fireside Chat	P			
Ken C.	Marin Gen. I Svc. Liaison	P			
Keri S.	Mill Valley 7am	A***			
(Third consecutive Absence)					
Larry F.	Mid-Morning Support	A			
Luis M.	7 am Smokeless Tues.	A			

* Asterisks indicate number of consecutive absences recorded.

A. Review of Agenda: The agenda was approved.

B. Review of Minutes: The minutes of the August 2001 meeting were approved with correction (Anne G. was present not absent).

C. IFB Reports:

TREASURER'S REPORT: Pat M. presented the treasurer's report, including a balance sheet for August, 2001, and the Profit & Loss budget statement for January – August, 2001. Pat noted that while currently we remain close to budget expectations, September contributions may in fact be less than expected when presented next month.

CENTRAL OFFICE MANAGER'S REPORT: Mark M., Interim Manager, submitted a written report, including current volunteer shifts available. Mark noted that the office will begin scheduling specific shifts for "first year" volunteers (e.g. those who do other tasks besides answering phones). Mark also continues to solicit estimates from group literature persons as to how many 4th Edition Big Books they will be purchasing (delivery is around Thanksgiving).

IFB Meeting Minutes

The IFB is the Board of Directors for our local AA Central Office (San Francisco and Marin Counties)

D. Central Office Committee: Patrick C. submitted a written report. Joining Stu S. and Smithy B. on the Human Resources sub committee are Bruce K. and Peggy M. from the SF fellowship.

Action Item: It was moved and seconded that November 2001 be designated "Gratitude Month" and that groups that wish to participate be invited to pass a second basket during the month of November, the collection to be donated to Central Office general operating funds. Motion passed: 20 Yes, 1 No, 2 Abstaining.

E. Housekeeping: It was reaffirmed that the minutes of the IFB have traditionally reflected a complete tally of all those present during the meeting, including guests and liaisons. (Late arrivals are requested to identify themselves to the secretary.)

F. SF Teleservice: Marcia G. submitted a written report. She indicated that Teleservice is prepared to "person the phones" for the new morning shift and gave the final go-ahead to Central Office to open at 10:00 am Monday through Friday. It was noted however that Teleservice now as much as ever before needs new volunteers to person our 24-hour/365 phones.

G. Bylaws Review Committee: Tracy R. reporting. The Bylaws Committee lacks a chair and none of the members are currently able to assume that position. HELP is requested!

Action Item: The Bylaws Review Committee recommended adopting a consistent voting status (per our discussions in meetings and with our attorney). It was proposed that the Central Office Manager and the Treasurer be given voting status on both the IFB and the COC. After questions and discussion this proposal was approved as follows: 18 Yes, 0 No, 4 Abstaining. (Note that no bylaws change will occur until approved at the June, annual, meeting.)

H. Other Ad Hoc Committee Reports

Lease Committee: Adris J. submitted a detailed written report, including a diagram of the new space. A new architect has been brought on board and a contractor will be selected on 10/9.

Website Committee: Smith B. submitted a written report. Things are moving along well and suggestions are welcome.

Point Editorial Board: Jim H. gave a brief report. Get out there and recommend the Point to your group members.

Orientation Committee. Kade H. reported briefly. The Committee remains active and ready to help new members "get oriented."

Literature Review Committee: Mark M. briefly discussed the progress on "Guide to Group Service"

Marin Logistics Committee: Ken C. confirmed that the next IFB meeting will be at Star of the Sea in Sausalito.

I. New Business. Pat M. was re-elected Treasurer. (20 Yes, 0 No, 1 Abstaining)

J. Seventh Tradition. Manuel S. read the 12 Traditions. \$47 was collected.

K. PI/CPC. Paul P. updated the group on recent public information activities. He also mentioned the need for younger volunteers to address younger audiences.

L. Other Non-IFB Liaison Reports. George S. (SF General Service Liaison), Ken C (Marin GS and Teleservice) updated the group on upcoming activities, including SF Unity Day, for October. Ken reported that Marin Unity day was very successful.

The meeting was adjourned at 8:55 pm.

Thank you to all Intergroup Reps for your service this year. (And we're all still sober!)

SUMMARY**November 2001 IFB Meeting**

The following is an unofficial summary of actions, information, upcoming business, and service opportunities discussed at the November 2001 IFB meeting. It is provided for your convenience and is not intended to be the complete or approved minutes.

ACTION ITEMS

· The Central Office Committee, based upon the research and recommendation of its Human Resources Subcommittee, recommended the following points be included in the new job posting for Central Office Manager (listed immediately below). After discussion and dissenting opinion (covering issues ranging from the nature of skills expected or desired of the Central Office Manager to the request for more time for discussion with group membership of the specific recommendation) the recommendation was passed 23 Yes, 2 No, and 1 Abstaining, as follows:

- Salary range for position of Central Office Manager to be \$42,000 - \$48,000
- Suggestion of 5 or more years of sobriety
- Applicants submit resumes and request for information to a PO box

OTHER INFORMATION

- The Central Office planned move to its new location (1821 Sacramento Street) is for the Weekend following Thanksgiving (Friday and Saturday 11/23 & 24). Persons wishing to spend several hours helping are needed and are requested to call Central Office 621-1326 to coordinate.
- November is Gratitude Month. One rep reminded us not only to request our groups and those we visit to pass a second basket for Central Office, but to encourage group treasurers to send contributions in a timely manner.

OLD CENTRAL OFFICE: 1540 Market Street #150, SF, CA 94102 415/621-1326

NEW CENTRAL OFFICE: 1821 Sacramento St., SF, CA 94109 415/674-1821 (from Marin 499-0400)

CONTRIBUTIONS

To the Central Office were made

October 21 to November 16

Honoring the following members

CURRENT MEMORIALS

(None)

ONGOING MEMORIALS

RW M.

ANNIVERSARIES

*Martha S. - 20 Years
Steve N. - 15 Years*

Birthdays
for
Endless
Summer
Group

Douglas B. - 4 Years

Many Thanks!

Recent Deaths

*Chuck (15 years sober; High Sobriety)
William D. (1 year sober; Goldmine Group)*

AA Group Contributions – September 2001

Intercounty Fellowship – San Francisco / Marin

	Date	Group	Amount
Total for September, 2001			\$6,357.94
Miscellaneous & Out-of_Area	09/18/2001	Brisbane Breakfast Bunch	18.00
	09/10/2001	H&I	40.00
	09/10/2001	IFB	45.00
	09/05/2001	Mendocino AA	10.00
	09/18/2001	Sunday Afternoon Step Study (Pacifica)	53.00
Subtotal Miscellaneous			\$166.00
Marin Groups	09/27/2001	Awareness Acceptance	60.00
	09/17/2001	Crossroads Group	450.00
	09/05/2001	Monday Night Bolinas Discussion	50.00
	09/25/2001	Noon (Alano Club)	83.14
	09/27/2001	Novato Big Book	138.00
	09/24/2001	Women on Wednesday	94.00
Subtotal Marin			\$875.14
San Francisco Groups	09/26/2001	3 Step Group	221.75
	09/05/2001	A Step Beyond	69.85
	09/17/2001	Afro-American Beginners	100.00
	09/19/2001	Alumni Group	69.00
	09/11/2001	Back to Basics I	64.80
	09/04/2001	Brisbane Beginners Bunch	30.00
	09/27/2001	BYOL	58.20
	09/17/2001	Castro Monday Big Book	242.98
	09/05/2001	Common Welfare	120.00
	09/05/2001	Creative Alcoholics	60.00
	09/19/2001	Endless Summer	43.00
	09/25/2001	Eureka Valley Topic	169.44
	09/05/2001	Federal Speaker	261.92
	09/05/2001	Friday at Five	52.71
	09/24/2001	Friday Night's Women's Meeting	115.47
	09/18/2001	Greenhouse Meditation	100.00
	09/13/2001	Greenhouse Meditation	100.00
	09/13/2001	Haight-Ashbury Friendship	120.00
	09/13/2001	High Noon (Friday)	120.76
	09/28/2001	High Noon (Wed)	71.15
	09/05/2001	High Noon (Wed)	49.83
	09/14/2001	High Sobriety	68.00
	09/10/2001	How It Works	77.53
	09/13/2001	Millionaire's Club	120.00
	09/17/2001	Mocha Group	37.50
	09/20/2001	Monday Steps & Traditions	99.92
	09/27/2001	New Highs	195.88
	09/05/2001	No Reservation	135.34
	09/25/2001	Nooners	18.29
	09/11/2001	Nooners	55.12
	09/13/2001	Pinehurst	192.00
	09/14/2001	Rebellion Dogs	18.00
	09/11/2001	Serenity Seekers	552.88
	09/17/2001	Sisters Circle	75.00
	09/05/2001	Step Talk	10.80
	09/25/2001	Stepping Out	141.11
	09/13/2001	Sunset Speaker Step	60.00
	09/10/2001	Sutter Street Beginners	474.12
	09/05/2001	Too Early	547.94
	09/19/2001	Unidentified Group	91.97
	09/05/2001	Valencia Smokefree	44.54
	09/18/2001	We Really Do Meditate	60.00
Subtotal San Francisco			\$5,316.80

Financial Statement

September 2001 - Intercounty Fellowship of AA

	September	Year-to-Date
Ordinary Income/Expense		
Income		
41000 · Group Contributions	6,357.94	91,020.20
41200 · Individual -Unrestricted	120.00	4,051.88
41300 · Gratitude Month-Groups	0.00	35.75
41500 · Individual - Restricted	0.00	1,500.00
43000 · Newsletter Subscript.	12.00	245.00
44000 · Honorary Contributions	18.00	1,135.00
45000 · Sales - Bookstore	3,904.29	50,294.08
Total Income	10,412.23	148,281.91
Cost of Goods Sold		
50000 · Cost of Goods Sold	3,361.13	37,913.24
Total COGS	3,361.13	37,913.24
Gross Profit	7,051.10	110,368.67
Expense		
60000 · Employee Expenses		
60500 · Workers Comp Ins.	167.21	632.30
60200 · Employer Tax Expenses	546.53	4,467.54
60150 · Employee Accomodation	0.00	0.00
60050 · Wages & Salaries	4,750.00	44,843.70
60100 · Benefits/Pension	217.00	4,095.22
60000 · Employee Expenses - Other	0.00	0.04
Total 60000 · Employee Expenses	5,680.74	54,038.80
60001 · Credit Card Clearing	0.00	30.31
61100 · Accounting Fees	500.00	539.43
61200 · Computer Consulting	0.00	978.53
61600 · Outside Services	0.00	878.00
61700 · ASL- Net -SHBB	-15.00	615.05
61800 · ASL- Net- Fri All Grps	0.00	1,374.65
61900 · Insurance	1,825.00	3,885.81
61950 · Miscellaneous Expense	43.00	244.20
62000 · Bank Charges		
61650 · Processing Fee- Payroll	37.05	580.82
62000 · Bank Charges - Other	52.88	109.19
Total 62000 · Bank Charges	89.93	690.01
62001 · Office Supplies	926.59	4,439.76
62100 · Filing Fees	0.00	25.00
62300 · Postage		
62400 · Bulk Mail	120.00	1,090.00
62300 · Postage - Other	102.00	510.60
Total 62300 · Postage	222.00	1,600.60
62500 · Shipping	62.75	-75.23
64000 · Rent - Office	0.00	26,501.60
64500 · Rent - Other	-25.00	500.00
64700 · Security System Rental	52.75	474.75
66000 · Telephone	650.27	4,953.08
67100 · Travel	313.29	695.44
68000 · Equipment Lease	0.00	4,302.41
Total Expense	10,326.32	106,692.20
Net Ordinary Income	-3,275.22	3,676.47
Other Income/Expense		
Other Income		
80000 · Interest Income	114.89	1,948.43
Total Other Income	114.89	1,948.43
Other Expense		
70000 · Depreciation Expense	0.00	1,029.78
Total Other Expense	0.00	1,029.78
Net Other Income	114.89	918.65



Girls Just Wanna Have Fun In Sobriety

Women's Winter Holiday Retreat

*Sat. December 8 -
Sun. December 9*

On December 8 & 9 treat yourself to the holiday you've always wanted - no relatives, no stress, no unwanted presents - a fun-filled retreat high atop beautiful Mt. Tam in Mill Valley. We have reserved the entire Ralston White Retreat Center (an historic mansion that is nestled among the redwoods) for a special weekend just for you and other sober women. We will hold

AA meetings near a brook side waterfall, hike in the forest, be pampered by a wonderful staff, enjoy delicious home-cooked meals, and have too much fun.

Questions? Call Karen at 415-656-1161
Email: karenmwarner@yahoo.com

The Spirit of San Francisco
AA
New Year's 2001
McAteer High School December 31
555 Portola at O'Shaughnessy, enter on O'Shaughnessy,

"We absolutely insist on enjoying life" pg. 132

Speaker Meeting at 8 pm
Marcel A. of San Francisco

Dance and Buffet to follow
\$20 in advance* / \$25 at the door

Holiday Potluck Dessert
In the spirit of the Season, feel free to

* send check or money order payable to:
Spirit of San Francisco, Box 423832, San Francisco, CA 94142
requests must be sent by December 20th
Call: (415) 430-2161 x3676 email: newyear@spirit-sf.org



Group Speakers for December 2001

TUESDAY DOWNTOWN

St. Mary's Cathedral, Geary & Gough, San Francisco
Tuesday, 8:30pm

DATE	SPEAKER	HOME GROUP / Sobriety
Dec 4	Trish R.	Sisters in Sobriety / 9 yrs.
Dec 11	Jim S.	Campfire Group / 6 yrs.
Dec 18	Angie S.	Mid-Morning Support / 9 yrs.
Dec 25	Ben W.	Too Early / 31 yrs.

BRISBANE BREAKFAST BUNCH

250 Visitation Way (Community Center), Brisbane
Sunday, 11:00am

DATE	SPEAKER	HOME / GROUP
Dec 2	Mark D.	San Francisco
Dec 9	Ira G.	San Francisco
Dec 16	Melanie B	San Francisco
Dec 23	Vic	San Francisco
Dec 30	Dorothy V.	San Francisco

All *open* speaker meetings are welcome to publish their month's listing in The Point. The deadline for submission of the information is the **19th** of the month preceding publication. Please call Mark at Central Office, 674-1821 or fax 674-1801.



ANNOUNCEMENT

Tuesday Downtown and Attendance Verification Cards

The Tuesday Downtown Steering Committee reached an important group conscience on November 13.

While not opposed to the signing of court or 'attendance verification cards' in principle, the group felt that given the size of the group, and the attendant challenges of trying to host such large numbers, it would be best to discontinue the practice of signing attendance cards at the big 8:30 speaker meeting, and transfer this effort to the 7:15 Beginners meeting.

Starting November 20, 2001, cards will be collected before the 7:15pm meeting begins, and signed after the meeting ends at 8:00pm.

Attendance cards will not be signed at the regular 8:30 speaker meeting



SATURDAY DECEMBER 29TH

TUESDAY DOWNTOWN

PRESENTS A NEW YEARS CELEBRATION!

70's Disco 70's New Wave 80's Pop 90's Pop



You provide
Energy
Willingness

We Provide
AA Meeting
Music



Great Speaker!

50/50 Raffle!

THE WOMANS BUILDING 3543 18TH STREET@ VALENCIA

AA MEETING @ 8PM - DANCE @ 9PM-12AM

SUGGESTED DONATION \$5-10

ALL ARE WELCOME

**NO ONE TURNED AWAY FOR LACK OF FUNDS.
IT'S A FUNDRAISER, SO GIVE IT IF YOU'VE GOT IT!**

MEETING CHANGES

NEW MEETINGS

Wed 7:15pm Castro **EXPERIENCE, STRENGTH & HOPE** - 150 Eureka (MCC)

MEETING CHANGES

Mon 8:30pm San Rafael **RELAPSEERS! RELAPSER!** - 1360 Lincoln (Alano Club), (*Name change from "First Year Beginners"*)
 Sat 10:00am Tenderloin **PARE RECRIA (WAKE UP CALL)** - 242 Turk (*Name change from "Saturday Morning Live"*)

NO LONGER MEETING

Mon 12:30pm Financial **FISHBOWL** - 300 Howard / Beale
 Mon 8:00pm San Rafael **EAST SAN RAFAEL BOOK** - 29 Mary Street (Back)
 Sat 6:00pm Pt. Reyes **PT REYES MEN'S SPEAKER/DISC** - Firehouse 4th & B St.

REPORTED MISSING

(None Reported)



Please Note: The Central Office frequently receives reports that meetings listed in our schedules are actually not there. Sometimes these reports turn out to be mistaken—and sometimes they are not. The office relies primarily on information that is given to us by AA groups, but when a group disbands, informing the Central Office is a common omission. We are therefore going to start reporting 'Missing' meetings in this space.

If you know *anything* about a meeting that is reported missing, please call the Central Office immediately (674-1821). If we hear no objections during the month following publication here, the meeting will be assumed disbanded, and removed from the schedule.

Thank You!

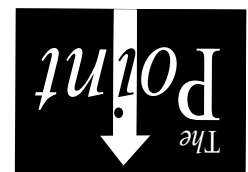




DECEMBER 2001

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