

INTERGROUP CODE OF CONDUCT

PURPOSE To establish suggested guidelines that will ensure a safe environment for the free exchange of ideas within the context of loving discussion, while also promoting thoroughness and considerations of efficiency.

BACKGROUND Intergroup is composed of members who represent A.A. groups within San Francisco and Marin counties. Our members come from a variety of backgrounds, education and experience within the A.A. service structure, which provides diversity of ideas from which we as an Intergroup have discussions and make decisions that further our Mission. While our diversity is a tremendous resource to our fellowship, it can often pose a challenge to processes and communication. It's our intent as the Intergroup Board of Directors to provide some suggested guidelines for conduct at the Intergroup Meeting to create a forum where members feel welcome and encouraged to share their perspectives without hesitation or intimidation. We strive to promote loving discussion that respects the other members individually and as a whole.

- One person at a time speaks
- If someone is speaking, that person has the floor (no side conversations, and refrain from shouting out questions/comments)
- Respect the Chair, the Stack-Taker and any other person assisting the chair for order
- Respect the time allowed and time limits for discussion
- If there is a document or report that is the basis for the discussion, consider whether you should comment on it without reviewing it first
- Members who haven't spoken will be given preference in the order before subsequent comments
- Communicate with respect; no personal attacks on the presenter; harassing or abusive language or gestures are unacceptable. Members who engage in such behavior will be issued a warning and may be asked to leave the meeting
- A.A. takes time, so be prepared for certain topics to be discussed over several months